



eliminating racism
empowering women

ywca

union county

YWCA IS ON A MISSION



ANNUAL REPORT 2017



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(as of 12/31/17)

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YWCA Union County Mission

The YWCA is dedicated to eliminating racism, empowering women, and promoting peace, justice, freedom and dignity for all.

In this context, YWCA Union County is on a mission to:

- Empower survivors of domestic violence to become safe and free from abuse
- Promote social justice and eliminate violence against women and girls

We accomplish this mission through the provision of comprehensive, client-centered services, and through education, collaboration and advocacy that builds safe, informed and supportive communities.

Message from the President and the Chief Executive Officer

Dear Friends,

The year 2017 marked continued expansion of the YWCA Union County's services, as part of our commitment to our mission of eliminating racism and empowering women.

A clear highlight of 2017 was the opening of the Family Justice Center, a collaborative effort between the YWCA Union County, Union County Prosecutor's Office, and the County of Union. Funded by the Board of Chosen Freeholders and located in the new Family Courthouse building, this center provides a "one-stop" location for multiple services for victims of domestic violence. Along with YWCA professional staff, on-site partners include the Prosecutor's Office, Union County Sheriff's Office, Central Jersey Legal Services, Partners for Women and Justice, and PROCEED to assist victims with multiple needs. Off-site partners such as Trinitas Regional Medical Center, Homefirst Interfaith Hospitality Network, and others are all networked through the FJC. In our first 3½ months of operation, over 100 new clients were served, and the number of people accessing the FJC continues to increase. As the third Family Justice Center to open in New Jersey, we are immensely proud of providing this best practice to Union County.

Delivery of services through multiple program components continues. We are proud that we are able to support survivors with a comprehensive, wrap-around approach. Whether it's through our 24-hour hotline, emergency shelter, counseling and case management services, STEP Workforce Development, or our PALS program for children, victims can be assured of finding the help they need. Collaboration with DCP&P through our Domestic Violence Liaison program, partnerships with municipal and county law enforcement through our Crisis Response Team volunteers, and outreach services at multiple agencies throughout the county all combine to ensure that victims of domestic violence can get help they need.

Successful events such as our Empowering Women Cocktail Reception, Empty Place at the Table, Domestic Violence Symposium and Tribute to Women and Industry (TWIN) continue to mark our significant impact. A second year of

our Strides4Strength Domestic Violence Walk reinforced the importance of increasing awareness about domestic violence. Professional and community education continues to increase as does our involvement in numerous community collaborations around Union County. A newly redesigned website, launched in 2017, provides more robust and readable information, and better navigation for those seeking information.

2017 also saw the formal re-launch of our Membership Drive, connecting our community to our mission. At a time when so many issues that impact the YWCA and its clients – immigration, health care, racial justice, affordable housing and more – are under attack – the importance of a strong and vibrant membership is critical to our ability to advocate for policies and funding that support the mission of the YWCA.

2018 marks our 40th Anniversary of providing domestic violence services throughout Union County. It's hard to imagine that in 1978, when our predecessors began their development of the shelter, they could have imagined the strength and scope of our accomplishments. We owe much of our success to you – our volunteers, community supporters, friends, and staff. Thank you for all you do for us, your partnership and your support of our mission!



Delaine Bailey

Delaine Bailey President, Board of Directors



Janice C. Lilien

Janice C. Lilien Chief Executive Officer



The Union County Family Justice Center opened in September 2017 offering a new option for survivors of domestic violence to obtain services.



The Union County Family Justice Center (FJC) is a joint initiative of the County of Union, the Union County Prosecutor's Office,

and the YWCA Union County. The mission of the Family Justice Center is to provide a community-wide approach to delivering services to victims of domestic violence and their families.

Services offered include:

- Counseling and Case Management
- Court Advocacy
- Legal Advice & Representation
- Law Enforcement
- Prosecutor
- Social Services



Empty Place at the Table

Empty Place at the Table (EPATT) is an opportunity to give a voice to victims of domestic violence. Held each October during Domestic Violence Awareness month, the event is held in two parts. Our Empty Place at the Table art exhibition features dinner place settings representing real victims who have lost their lives at the hands of an intimate partner. The exhibition is meant to increase awareness of the true cost and lethality of domestic violence. The exhibition is followed by monologue performances inspired by true stories of those we serve, featuring local performers.



2017 PROGRAM IMPACT

Emergency Shelter Program

79 Women and 76 Children

24 Hour Hotline

2,783 Calls

Supportive/Transitional Housing

16 Women, 18 Children

Family Justice Center

113 Clients

Court Advocacy

637 Clients

Counseling and Case Management

216 Clients

STEP (Skilled Training and Empowerment Program)

89 Clients

PALS Program

(Peace, A Learned Solution)

59 Children, 32 Parents

Crisis Response Teams Program

27 Call Outs

Domestic Violence Liaison Program

405 Clients

Community and Professional Education

75 Presentations, 2,421 Participants

Angela came to the YWCA Union County with her two children after many years of physical and financial abuse. She had few resources and no idea where to turn. She came to the Family Justice Center and was assisted with her legal options and information about how to obtain a restraining order. The FJC intake worker provided her with a blank DVD to store information for her upcoming hearing. She was referred to the YWCA Court Advocate who helped her prepare for the hearing and accompanied her for support. The Officer at the FJC provided safe escort to and from the hearing.

But her journey was not over. Angela enter the YWCA Union County's Emergency Shelter Program. While there, she began working with STEP (Skills Training and Empowerment Program) for workforce development coaching. Her children attended our PALS Program and received counseling and support to help them deal with the trauma and dislocation they had experienced.

Now Angela and her children are staying in our long-term Supportive Housing Program where they continue to access the services they need while Angela builds her skills and looks for employment.

"When I first left our home, I had no idea how I was going to survive. The staff of the court house referred me to the Family Justice Center. Suddenly I had someone to help me. They prepared me for the court hearing and referred me to the other YWCA programs. They helped me find a place to live, got help for my children, and worked with me to get the skills I needed to return to work. I walked through one door, and so many others began to open for me. Thank you for your caring and support."

-Angela



2017 Empowering Women Cocktail Reception: A Voice for Every Woman



Honorees

Improve the Health & Safety of Women and Girls

Trinitas Regional Medical Center & Gary Horan,
President and Chief Executive Officer

Advance Education & Economic Empowerment for Women and Girls

Victor M. Richel & Union County College

Advocate for Racial Justice & Civil Rights

Union County Interfaith Coordinating Council



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2017 YWCA Union County Tribute to Women & Industry (TWIN) Awards Dinner

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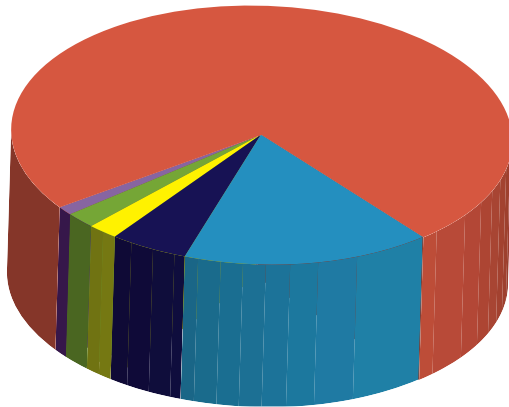
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In preparing this report, the YWCA Union County has attempted to recognize all those who contributed so generously during the period January 1, 2017 to December 31, 2017. We apologize for any errors or omissions.

Financial Highlights

Fiscal Year 2017

Fiscal Year 2017 (January 1 to December 31)



REVENUE

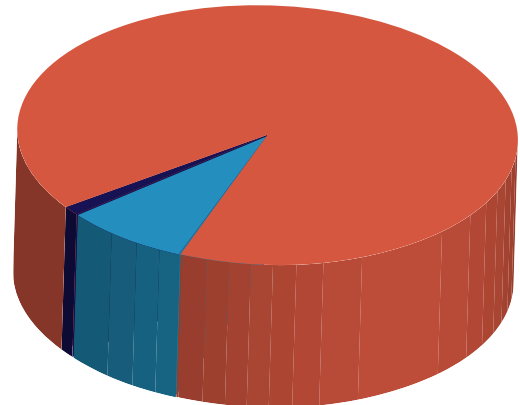
● Government Grants & Contracts	\$2,165,989	74%
● Donations & Contributions	460,792	16%
● United Way GUC	18,000	1%
● Program Service Fees	64,930	2%
● Special Events (net of expense)	154,088	5%
● Unrealized Gain on Investment/Other	67,237	2%

TOTAL REVENUE: \$2,931,036

EXPENSE

● Program Services	\$2,413,811	91%
● Management & General	37,862	1%
● Fundraising	209,020	8%

TOTAL EXPENSE: \$2,660,693



2017 Management Team

(as of 12/31/17)

Janice C. Lilien

Chief Executive Officer

Danika Ali

Assistant Executive Director for Core Services

Adela Caceres

Director, Family Justice Center

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