

eliminating racism  
empowering women

**ywca**

union county

**YWCA IS ON A MISSION**



**ANNUAL REPORT 2018**



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## YWCA Union County Mission

The YWCA is dedicated to eliminating racism, empowering women, and promoting peace, justice, freedom and dignity for all.

In this context, YWCA Union County is on a mission to:

- Empower survivors of domestic violence to become safe and free from abuse
- Promote social justice and eliminate violence against women and girls

We accomplish this mission through the provision of comprehensive, client-centered services, and through education, collaboration and advocacy that builds safe, informed and supportive communities.

## Message from the President and the Chief Executive Officer

Dear Friends,

In 2018 the YWCA Union County was proud to celebrate 40 years of providing domestic violence services. During those 40 years, we have grown, developed new programs, created new initiatives, but most importantly – helped thousands of people become empowered and strong with the help of the YWCA.

Our year was marked with several significant achievements. In our domestic violence work, we marked the first full year of operation of the Family Justice Center with a celebration, hosting members of the judiciary and prosecutor's office, elected officials, and community partners at the courthouse. We expanded the services at the Family Justice Center, securing a federal Office on Violence Against Women grant to add a Crisis Counselor and Court Advocate, so that victims can receive an even wider range of support and services.

Along with our comprehensive victim services, we initiated a new component to our STEP Workforce Development Program. The WE360 program, funded by the Coca-Cola Foundation through YWCA USA, enabled our STEP staff to introduce Entrepreneurship to low-income women throughout not only Union County but some of our neighboring communities. This initiative, continuing in 2019, builds on our mission of Empowering Women, regardless of their exposure to domestic violence.

Another new component was the creation of the Union County Racial Justice Task Force. This task force, comprised of over a dozen community partners and led by the YWCA, took shape early in the year and, through its work, demonstrates the YWCA Union County's commitment to our mission component of Eliminating Racism. In September 2018, the Task Force sponsored a training for over 40 Union County individuals on Undoing Racism by the People's Institute for Survival and Beyond. Moving forward, the Task Force is looking at educational inequities, housing and criminal justice issues, as well as immigration. We are excited about this component and looking forward to its growth!

Advocacy was also a key part of YWCA activities during 2018.

Staff participated in two special sessions in Washington DC, speaking to Congressional staff about legislative initiatives and best practices in gender-based violence work. In August, several YWCA staff met with our representatives in their local offices during "In-District Advocacy Day" as part of a national initiative to advocate for VAWA, FVPSA, and other important policy and funding streams.

Perhaps the highlight of the year was our 40th Anniversary Gala. We were honored to host YWCA USA CEO Alejandra Castillo as our keynote speaker, and honor the Lt. Governor, Sheila Oliver, as well as women legislators representing Union County. From the US Congress through the State House and our state, county and municipal governments, we recognized 16 outstanding women leaders who truly represent women's empowerment.

Of course, all of these activities are against the backdrop of our continued services to people in need throughout Union County. We are so proud to continue to serve, to be a strong presence in the community, and to respond to needs when we see them. Thank you to you, our donors, volunteers, and community supporters for all YOU do to help us. We look forward to a continued partnership as we move through 2019 to our Centennial Year of 2020!



*Delaine Bailey*

**Delaine Bailey** President, Board of Directors



*Janice C. Lilien*

**Janice C. Lilien** Chief Executive Officer



# We LOVE our Volunteers



## Newcomers Club of Westfield

The Newcomers Club of Westfield, with help from the Westfield Welcome Club, rolled up their sleeves and upgraded and beautified our Art Room in the Emergency Shelter where clients and their child take art classes to use creativity to heal. It is now a truly healing space for survivors. Thank you also to the Westfield United Fund for supporting this project by matching the donations raised by the Newcomers. It was truly a community project!



## Project North Pole

Employee Volunteers from Payscout transformed our conference room into a holiday wonderland! Project North Pole gives our clients an opportunity to “shop” for toys and gifts and create a holiday experience.





5TH ANNUAL  
**Union County**  
**C.A.R.E.S.**

Community, Action, Response, Education, Safety

**DOMESTIC VIOLENCE  
 SYMPOSIUM**

**Get Real About Sex, Consent & Violence**

The YWCA Union County, along with our partners – Kean University, Trinitas Regional Medical Center, Iris House, Family and Children’s Services, Elizabethtown Healthcare Foundation, Union County Board of Chosen Freeholders, Union County Prosecutor’s Office, and the Union County Office of Victim-Witness Advocacy held the 5th Annual Domestic Violence Symposium, Get Real About Sex, Consent and Violence.

Our Keynote Speaker was Jeffery S. Bucholtz, Director of *We End Violence*.



*Tribute to*  
**& WOMEN**  
 INDUSTRY eliminating racism  
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2018 YWCA Tribute to Women and Industry (TWIN) Awards Dinner

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# 40th ANNIVERSARY

# Gala



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The YWCA Union County celebrated 40 years of providing services to survivors of domestic violence and their children. With our theme, Celebrating Women's Leadership, the YWCA honored women leaders serving Union County.

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A Walk to End Domestic Violence

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## Empty Place at the Table

Empty Place at the Table (EPATT) is an opportunity to give a voice to the experience of survivors of domestic violence. The event is part exhibit and part performance. Our Empty Place at the Table art exhibition features dinner place settings representing real victims who have lost their lives at the hands of an intimate partner. The exhibition is meant to increase awareness of the true cost and lethality of domestic violence. The exhibition is followed by a series of monologue performances inspired by true stories of those we serve, featuring local performers.





# 2018 Program Impact



## Emergency Shelter Program

78 Women, 1 Man, 76 Children

## 24 Hour Hotline

2,182 Calls

## Supportive/Transitional Housing

20 Women, 27 Children

## Family Justice Center

524 Clients

## Court Advocacy

593 Clients

## Counseling and Case Management

199 Clients

## STEP (Skills Training and Empowerment Program)

96 Clients

## PALS Program (Peace, A Learned Solution)

56 Children, 35 Parents

## Crisis Response Teams Program

55 Call Outs

## Domestic Violence Liaison Program

405 Clients

## Community and Professional Education

134 Presentations, 3,250 Participants

Lorena had experienced severe physical abuse at the hands of her boyfriend who lived with her and her 8 year old daughter. Lorena was pregnant and fearful for herself and her child. She went to the police where she was connected with a Crisis Response Teams volunteer. The CRT volunteer reviewed her options and referred her to our Court Advocacy Program. Lorena's abuser was arrested and the Court Advocate accompanied her to court to obtain a restraining order. She still had nowhere to go, so the Court Advocate referred Lorena to our Emergency Shelter. While there, Lorena met with staff from our STEP Program. Lorena's English was weak so she attended an ESL Program through Union County College. Her tuition was covered by the STEP Program, so Lorena was able to attend. After several weeks in shelter, knowing that she still had a long road ahead of her, Lorena applied to enter our Supportive Housing Program. After entering the program, Lorena gave birth to her second daughter. It was a difficult pregnancy and her daughter was born prematurely. However, after 6 weeks in the hospital, her baby is now home with Lorena and her older child. It has been a difficult time for Lorena, but with her baby now at home, she is ready for her next challenges. She is currently working to obtain her U – VISA so that she can begin working. The programs and services of the YWCA will continue to be available to her as she continues through her journey.

"Estoy muy agradecida por la ayuda de la YWCA. No tenía idea de lo qué me esperaba cuando entré a la estación de policía. Tenía miedo, pero ya no podía tolerar el abuso y temía por el buen estar de mi bebé por nacer. Una mujer maravillosa me conoció allí y me informó de todos los servicios de la YWCA. El Abogado de la Corte fue conmigo a la corte por la orden de restricción, y me ayudó a llegar a refugio. Ahora estoy en una programa de vivienda y mi nueva hija está en su casa y tiene su salud. Mi futuro es mucho más brillante ahora por mí y mis dos hijas. Gracias, YWCA, por su cuidado y apoyo." -Lorena



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Thank you to the following individuals, governmental sources, foundations, corporations, and community organizations for your support!

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Salon Four  
Marisol Santiago

Elisa Santos  
Cynthia Schaefer  
Shackamaxon Golf & Country Club  
Shakespeare Theatre  
Shakinah Glory Christian Church  
Soroptimist International of Suburban Essex  
South + Pine American Eatery  
South Orange Performing Arts Center  
Cathy Sprague  
St. Michael's Church  
St. Peter's University Hospital  
St. Raphael Church-Samaritans Always Care:  
Social Concerns Committee  
St. Theresa Church  
Cpl. Chris Stanaway  
State Theatre New Jersey  
Stephanie's Great American Angels  
Shandora Stevens  
Tara Stone  
Heather Suarez  
Teresa Suri  
Paula Teixeira  
Temple Beth Ahm Yisrael  
Temple Beth Or-Beth Torah  
The Messy Artist  
The Mills at Jersey Gardens  
Thomas Jefferson First Academy-Yes Program  
Thompson Hine LLP  
Topgolf Edison  
Maria Tsitsiragos, Esq.  
Ms. Elsa Yuriko Tsuji-Balderas and Mr. Victor Morales Benitez  
Turning Point  
Union Columbiettes #4504  
Union County Office of  
Community Engagement and Diversity  
Union County Performing Arts Center  
Union County School Nurses Association  
Carmel Urgo  
Usborne Books & More  
Anissa Varkoly  
Marsha Vaughn  
Verizon Wireless-Bedminster  
Victoria's Secret - Elizabeth  
Hector Vilches  
Viva Glam Salon  
Jennifer M. Vriens  
Walgreens-North Brunswick/Colonia  
Zeida Weekley  
Weichert Realtors  
Westfield Welcome Club  
William F. Halloran School No. 22 WE Club  
Barbara Wister-Gulbin  
Woman's Club of Berkeley Heights  
Women Are the Change NJ  
Wyndham Worldwide  
YES Program - Trinitas Regional Medical Center  
YMCA of Westfield

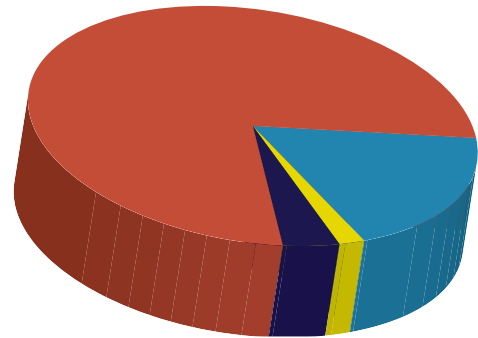
In preparing this report, the YWCA Union County has attempted to recognize all those who contributed so generously during the period January 1, 2018 to December 31, 2018. We apologize for any errors or omissions.



# Financial Highlights

## Fiscal Year 2018

Fiscal Year 2018 (January 1 to December 31)



### REVENUE

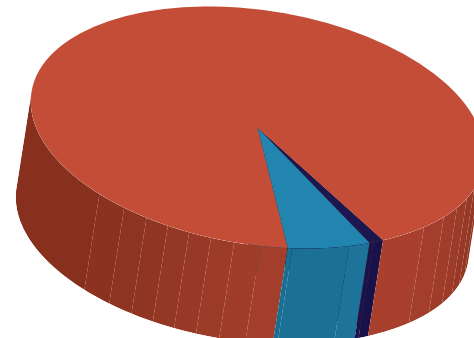
● Government Grants & Contracts	\$2,336,677	77%
● Donations & Contributions	570,233	19%
● Program Service Fees	58,705	2%
● Special Events (net of expense)	123,590	4%
*Unrealized Gain on Investment / Other	-41,930	

**TOTAL REVENUE: \$3,047,278**

### EXPENSE

● Program Services	\$2,760,251	93%
● Management & General	42,009	1%
● Fundraising	175,907	6%

**TOTAL EXPENSE: \$2,978,167**



### 2018 Management Team (as of 12/31/18)

**Janice C. Lilien**  
Chief Executive Officer

**Danika Ali**  
Assistant Executive Director for Core Services

**Adela Caceres**  
Director, Family Justice Center

**Ana Y. Martinez**  
Director of Finance

**Jennifer M. Vriens**  
Director of Development & Marketing

#### Program Directors:

**Carmen Hernandez**  
Director of PALS

**Kathryn Lynch**  
Director of Community Support Services

**Candyce Mayers**  
Director of Residential Services

**Annual Report Editing:**  
Jennifer M. Vriens



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union county

**YWCA Union County**

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