990

Return of Organization Exempt From Income Tax

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

OMB No. 1545-0047 20**20**

Department of the Treasury

▶ Do not enter social security numbers on this form as it may be made public.

Open to Public

Internal Revenue Service ▶ Go to www.irs.gov/Form990 for instructions and the latest information. Inspection For the 2020 calendar year, or tax year beginning 2020, and ending 20 Check if applicable: C Name of organization YWCA OF EASTERN UNION COUNTY, D Employer identification number Address change Doing business as 22-1487399 Name change Number and street (or P.O. box if mail is not delivered to street address) Room/suite E Telephone number Initial return 1131 E. JERSEY STREET (908) 355-1995 Final return/terminated City or town, state or province, country, and ZIP or foreign postal code ELIZABETH, NJ 07201 G Gross receipts \$4,248,105. Amended return H(a) Is this a group return for subordinates? Yes X No F Name and address of principal officer: Application pending TINA EARLEY, PRESIDENT, 1131 E. JERSEY STREET, ELIZABETH, NJ 07021 H(b) Are all subordinates included? Yes No Tax-exempt status: X 501(c)(3) If "No," attach a list. See instructions 501(c) () < (insert no.) 4947(a)(1) or 527 Website: ▶ ywcaunioncounty.org H(c) Group exemption number ▶ L Year of formation: 1920 M State of legal domicile: NJ Part I Summary Briefly describe the organization's mission or most significant activities: The YWCA is dedicated to the elimination Activities & Governance of racism and the empowerment of women, and promoting peace, justice, freedom and dignity for all. YWCA Eastern Union County, Inc. seeks to create an 2 Check this box ▶ ☐ if the organization discontinued its operations or disposed of more than 25% of its net assets. Number of voting members of the governing body (Part VI, line 1a) 14 Number of independent voting members of the governing body (Part VI, line 1b) 14 Total number of individuals employed in calendar year 2020 (Part V, line 2a) 5 65 Total number of volunteers (estimate if necessary) 6 54 Total unrelated business revenue from Part VIII, column (C), line 12 7a 0. Net unrelated business taxable income from Form 990-T, Part I, line 11 0. Prior Year **Current Year** Contributions and grants (Part VIII, line 1h) . . . 8 3,124,191 4,027,848. 9 Program service revenue (Part VIII, line 2g) 52,892. 82,347. 10 Investment income (Part VIII, column (A), lines 3, 4, and 7d) 82,000. 30,232. 11 Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e) . . . 232,191 106,211. 12 Total revenue-add lines 8 through 11 (must equal Part VIII, column (A), line 12) 3,520,729 4,217,183. 13 Grants and similar amounts paid (Part IX, column (A), lines 1-3) . . . 14 Benefits paid to or for members (Part IX, column (A), line 4) Salaries, other compensation, employee benefits (Part IX, column (A), lines 5-10) 15 2,297,348 2,427,000. 16a Professional fundraising fees (Part IX, column (A), line 11e) b Total fundraising expenses (Part IX, column (D), line 25) ▶ 17 Other expenses (Part IX, column (A), lines 11a-11d, 11f-24e) 730,871. 682,488. 18 Total expenses. Add lines 13-17 (must equal Part IX, column (A), line 25) 3,028,219. 3,109,488. 19 Revenue less expenses. Subtract line 18 from line 12 . . . 492,510. 1,107,695. Beginning of Current Year Net Assets or Fund Balances End of Year 20 Total assets (Part X, line 16) 3,335,613. 4,425,772. 21 Total liabilities (Part X, line 26) 150,744. 118,577. 22 Net assets or fund balances. Subtract line 21 from line 20 3,184,869 4,307,195. Part II Signature Block Under penalties of perjury, I declare that I have examined this return, including accompanying schedules and statements, and to the best of my knowledge and belief, it is true, correct, and complete. Declaration of preparer (other than officer) is based on all information of which preparer has any knowledge. Juna MEa Sign Signature of officer Date Here TINA M EARLEY PRESIDENT Type or print name and title Print/Type preparer's name Preparer's signature Check if Paid self-employed JUNE M. TOTH, CPA, CFF, CITP, CGMA P00028776 Preparer Firm's name ▶ zbt Certified Public Acctg & Consulting, Firm's EIN ▶ 26-4328306 Use Only Firm's address ▶ 11 Broadway, CLARK, NJ 07066 Phone no. (732) 815-9800 May the IRS discuss this return with the preparer shown above? See instructions

Par	Statement of Program Service Accomplishments Check if Schedule O contains a response or note to any line in this Part III
1	Briefly describe the organization's mission:
3	The VMCA is dedicated to the elimination
	of racism and the empowerment of women, and promoting peace, justice, freedom
	and dignity for all. YWCA Eastern Union County, Inc. seeks to create an
	and magney for the fastern out of country inc. Seeks to create an
2	Did the organization undertake any significant program services during the year which were not listed on the prior Form 990 or 990-EZ?
	If "Yes," describe these new services on Schedule O.
3	Did the organization cease conducting, or make significant changes in how it conducts, any program services?
4	Describe the organization's program service accomplishments for each of its three largest program services, as measured be expenses. Section 501(c)(3) and 501(c)(4) organizations are required to report the amount of grants and allocations to others the total expenses, and revenue, if any, for each program service reported.
4a	(Code:) (Expenses \$ 88,279. including grants of \$ 0.) (Revenue \$ 0.)
	TEMPORARY SHELTER SETUP: AFTER THE FIRE IN SEPTEMBER 2019 A SEARCH BEGAN FOR A TEMPORARY SHELTER SPACE, BUT COULD NOT LOCATE ONE COMPLIANT WITH DCA REGULATIONS IN ORDER TO RECEIVE LICENSING. WITH SUPPORT OF THE STATE AND TOWN OFFICIALS, WE UPGRADED A PROPERTY OWNED BY THE ORGANIZATION TO BE UTILIZED AS OUR DOMESTIC VIOLENCE SHELTER. THE SHELTER RE-OPENED ITS DOORS ON AUGUST 6, 2020.
4b	(Code:) (Expenses \$92,848. including grants of \$0.) (Revenue \$92,848.) CLIENT ASSISTANCE DURING COVID-19: DURING 2020 WE PROVIDED FINANCIAL ASSISTANCE TO 300 CLIENTS THAT LOST THEIR JOBS DUE TO COVID-19.
4c	(Code:)(Expenses\$ 29,769.including grants of\$ 0.)(Revenue\$ 29,769.) COMMUNICATION SYSTEMS UPGRADES: THE ORGANIZATION RECEIVED FVPSA CARES FUNDING THAT WAS USED TO UPGRADE OUR COMMUNICATION SYSTEM TO SUPPORT CONTINUED REMOTE SERVICES TO OUR CLIENTS. A NEW PHONE SYSTEM VOIP WAS PURCHASED AND A NEW VPN SYSTEM WAS IMPLEMENTED TO SUPPORT REMOTE WORK FOR ALL OF THE STAFF.
4d	Other program services (Describe on Schedule O.) (Expenses \$ including grants of \$) (Revenue \$)

Par	t IV Checklist of Required Schedules		T-S-C	
			Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If "Yes," complete Schedule A	1	×	
2	Is the organization required to complete Schedule B, Schedule of Contributors See instructions?	2	×	
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? If "Yes," complete Schedule C, Part I	3		×
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect during the tax year? If "Yes," complete Schedule C, Part II	/		×
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or similar amounts as defined in Revenue Procedure 98-19? If "Yes," complete Schedule C, Part III	5		×
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I			×
7	Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II	7		×
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete Schedule D, Part III	8		×
9	Did the organization report an amount in Part X, line 21, for escrow or custodial account liability, serve as a custodian for amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services? If "Yes," complete Schedule D, Part IV.	9		×
10	Did the organization, directly or through a related organization, hold assets in donor-restricted endowments or in quasi endowments? If "Yes," complete Schedule D, Part V	10		×
11	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VII, VIII, IX, or X as applicable.			
а	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D, Part VI	11a	×	
b	Did the organization report an amount for investments—other securities in Part X, line 12, that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII	11b		×
C	Did the organization report an amount for investments—program related in Part X, line 13, that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII	11c		×
d	도 보냈다면 하는 아니라 그는 하는 이번 15km (이라는 15km) 이라고 하는 이라고 있는 것이다. 그는 이라고 있는 것은 이번 15km (15km) 이번 모든 이번 15km (15km) 제공 모든 모든	11d	×	
е	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X	11e	×	
f	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X	11f	×	
12a	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete Schedule D, Parts XI and XII	12a	×	
b	Was the organization included in consolidated, independent audited financial statements for the tax year? If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional	12b	×	
13	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13		X
14a	Did the organization maintain an office, employees, or agents outside of the United States?	14a		×
ь	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000 or more? If "Yes," complete Schedule F, Parts I and IV.	14b		J
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any foreign organization? If "Yes," complete Schedule F, Parts II and IV	15		×
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV.	16		×
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX, column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I See instructions	17	×	
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines 1c and 8a? If "Yes," complete Schedule G, Part II.	18	×	
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes," complete Schedule G, Part III	19	- 7	×
20a	Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H	20a		×
b	If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return? .	20b		
21	Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or domestic government on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II	21		×

Par	Checklist of Required Schedules (continued)			
			Yes	No
22	Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22		×
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete Schedule J	23		×
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete Schedule K. If "No," go to line 25a	24a		
b		24b	-	
С		24c	1	
d	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d	1	
25a	Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I	25a		
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete Schedule L, Part I	25b		
26	Did the organization report any amount on Part X, line 5 or 22, for receivables from or payables to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity or family member of any of these persons? If "Yes," complete Schedule L, Part II	26		
27	Did the organization provide a grant or other assistance to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity (including an employee thereof) or family member of any of these persons? If "Yes," complete Schedule L, Part III	27		
28	Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV instructions, for applicable filing thresholds, conditions, and exceptions):			
а	A current or former officer, director, trustee, key employee, creator or founder, or substantial contributor? If "Yes," complete Schedule L, Part IV	28a		×
b	A family member of any individual described in line 28a? If "Yes," complete Schedule L, Part IV	28b		×
c	A 35% controlled entity of one or more individuals and/or organizations described in lines 28a or 28b? If "Yes," complete Schedule L, Part IV	28c		×
29	Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M	29	×	
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? If "Yes," complete Schedule M	30		×
31	Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I	31		×
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete Schedule N, Part II	32		×
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301.7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part I	33		×
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III,	24		×
35a	or IV, and Part V, line 1	34 35a		×
b	If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2	35b		×
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization? If "Yes," complete Schedule R, Part V, line 2	36		×
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI	37		×
38	Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and 19? Note: All Form 990 filers are required to complete Schedule O.	38	×	
Part				
	Officer if Generalie o contains a response of flote to any line in this rait v	3411 4	Yes	No
1a b	Enter the number reported in Box 3 of Form 1096. Enter -0- if not applicable			
c	Did the organization comply with backup withholding rules for reportable payments to vendors and			
	reportable gaming (gambling) winnings to prize winners?	1c		×

Par	Statements Regarding Other IRS Filings and Tax Compliance (continued)		Yes	No
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax			
b	Statements, filed for the calendar year ending with or within the year covered by this return 65 lf at least one is reported on line 2a, did the organization file all required federal employment tax returns?	2b	×	
	Note: If the sum of lines 1a and 2a is greater than 250, you may be required to e-file (see instructions)			
3a		3a	-	×
b	If "Yes," has it filed a Form 990-T for this year? If "No" to line 3b, provide an explanation on Schedule O .	3b		
4a	At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a financial account in a foreign country (such as a bank account, securities account, or other financial account)?	4a		×
ь	[일반] [일반] [인반] [인반] [인반] [인반] [인반] [인반] [인반] [인			
5a	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?	5a		
b	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?	5b		×
C	If "Yes" to line 5a or 5b, did the organization file Form 8886-T?	5c		X
6a	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the			
	organization solicit any contributions that were not tax deductible as charitable contributions?	6a	\rightarrow	×
b	If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts were not tax deductible?	6b		
7	Organizations that may receive deductible contributions under section 170(c).	3		
а	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods			
-	and services provided to the payor?	7a	_	×
b	If "Yes," did the organization notify the donor of the value of the goods or services provided?	7b		
С	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required to file Form 8282?	7c		×
d	If "Yes," indicate the number of Forms 8282 filed during the year			
е	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?	7e	1	X
f	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?	7f		×
g	If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required?	7g		
h	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C?	7h		
8	Sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintained by the sponsoring organization have excess business holdings at any time during the year?	8		×
9	Sponsoring organizations maintaining donor advised funds.			
a	Did the sponsoring organization make any taxable distributions under section 4966?	9a	_	X
b 10	Did the sponsoring organization make a distribution to a donor, donor advisor, or related person? Section 501(c)(7) organizations. Enter:	9b		×
а	Initiation fees and capital contributions included on Part VIII, line 12			
b	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities . 10b	3		
11	Section 501(c)(12) organizations. Enter:			
а	Gross income from members or shareholders	. 3		
b	Gross income from other sources (Do not net amounts due or paid to other sources against amounts due or received from them.)			
12a	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?	12a		
b	If "Yes," enter the amount of tax-exempt interest received or accrued during the year 12b			
13	Section 501(c)(29) qualified nonprofit health insurance issuers.			
a	Is the organization licensed to issue qualified health plans in more than one state?	13a		
b	Enter the amount of reserves the organization is required to maintain by the states in which the organization is licensed to issue qualified health plans			
c	Enter the amount of reserves on hand			
14a		14a		×
b	그리다면 그 이용 그리다면 계속 그는 마음이다면 하면 이 이렇게 하면 하는 나를 보고 있다면 하는데 하면 하는데 하는데 하는데 하는데 하는데 하는데 나를 하는데 하는데 하는데 하는데 하는데 하는데 나를 하는데	14b		
15	Is the organization subject to the section 4960 tax on payment(s) of more than \$1,000,000 in remuneration or			
	excess parachute payment(s) during the year?	15		
	If "Yes," see instructions and file Form 4720, Schedule N.			
16	Is the organization an educational institution subject to the section 4968 excise tax on net investment income? If "Yes," complete Form 4720, Schedule O,	16		

Par	Governance, Management, and Disclosure For each "Yes" response to lines 2 through 7b below response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes on Schedule O. Check if Schedule O contains a response or note to any line in this Part VI	See in	nstruc	tions.
Sec	ion A. Governing Body and Management			
000	ion A. Governing Body and management		Yes	No
1a	Enter the number of voting members of the governing body at the end of the tax year. If there are material differences in voting rights among members of the governing body, or if the governing body delegated broad authority to an executive committee or similar committee, explain on Schedule O.	1		
b	Enter the number of voting members included on line 1a, above, who are independent . 1b 14			
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other officer, director, trustee, or key employee?	2		×
3	Did the organization delegate control over management duties customarily performed by or under the direct supervision of officers, directors, trustees, or key employees to a management company or other person?.	3		×
4	Did the organization make any significant changes to its governing documents since the prior Form 990 was filed?	4		×
5	Did the organization become aware during the year of a significant diversion of the organization's assets? .	5		×
6	Did the organization have members or stockholders?	6		×
7a	Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or more members of the governing body?	7a		×
b	Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or persons other than the governing body?	7b		×
8	Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following:			
а	The governing body?	8a	×	
b	Each committee with authority to act on behalf of the governing body?	8b	×	
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? If "Yes," provide the names and addresses on Schedule O	9		×
Sect	on B. Policies (This Section B requests information about policies not required by the Internal Rever	ue Co	ode.)	TO BE
			Yes	No
10a	Did the organization have local chapters, branches, or affiliates?	10a		×
b	If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes?	10b		
11a	Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?	11a	×	
b	Describe in Schedule O the process, if any, used by the organization to review this Form 990.			
12a	Did the organization have a written conflict of interest policy? If "No," go to line 13	12a	×	
b	Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts?	12b	×	
С	Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe in Schedule O how this was done	12c	×	
13	Did the organization have a written whistleblower policy?	13	×	_
14	Did the organization have a written document retention and destruction policy?	14	×	
15	Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision?			
а	The organization's CEO, Executive Director, or top management official	15a	×	
b	Other officers or key employees of the organization	15b		×
16a	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year?	16a		×
b	If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's exempt status with respect to such arrangements?	16b		
Secti	on C. Disclosure	100		-
17	Liet the states with which a copy of this Form 990 is required to be filed N.T.			
18	Section 6104 requires an organization to make its Forms 1023 (1024 or 1024-A, if applicable), 990, and 990-7 (3)s only) available for public inspection. Indicate how you made these available. Check all that apply. ☐ Own website ☐ Other (explain on Schedule O)	(Sect	tion 5	01(c)
19	Describe on Schedule O whether (and if so, how) the organization made its governing documents, conflict of and financial statements available to the public during the tax year.			olicy,
20	State the name, address, and telephone number of the person who possesses the organization's books and real Ana Martinez, CFO, 1131 East Jersey Street, Elizabeth, NJ 07201 (908) 355-1		•	

Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Check if Schedule O contains a response or note to any line in this Part VII

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.

- List all of the organization's current officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
 - · List all of the organization's current key employees, if any. See instructions for definition of "key employee."
- List the organization's five current highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations.
- List all of the organization's former officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's former directors or trustees that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations. See instructions for the order in which to list the persons above.

(A) Name and title	(B) Average hours	(C) Position (do not check more than one box, unless person is both an officer and a director/trustee)						(D) Reportable compensation	(E) Reportable compensation	(F) Estimated amount of other				
	per week (list any hours for related organizations below dotted line)	nstitutional trus or director ated zations low		Officer Institutional trustee Individual trustee or director		Cofficer Officer Institutional trustee Individual trustee or director		Former Highest compensated employee Key employee Officer		Former	from the organization (W-2/1099-MISC)	from related organizations (W-2/1099-MISC)	compensation from the organization and related organizations	
(1) ANA DIAZ	1.00													
1131 E JERSEY ST., ELIZABETH NJ 07201		×						0.	0.	0.				
(2) MARGOT BARUCH 1131 E JERSEY ST., ELIZABETH NJ 07201	1.00	×						0.	0.	0.				
(3) JAN LILIEN 1131 E JERSEY ST., ELIZABETH, NJ 07201	40.00			×	×			92,389.	0.	2,772.				
(4) CELIA INTILI 1131 E JERSEY ST., ELIZABETH, NJ 07201	1.00	×		Ŋ				0.	0.	0.				
(5) SHAHRZAD (SHERRY) HEIDARY 1131 E. JERSEY ST., ELIZABETH, NJ 07201	1.00	×		×				0.	0.	0.				
(6) LUZ SANTANA 1131 E. JERSEY ST., ELIZABETH, NJ 07201	1.00	×						0.	0.	0.				
(7) TINA EARLEY 1131 E. JERSEY ST., ELIZABETH, NJ 07201	1.00	×		×				0.	0.	0.				
(8) LISA HISCANO 1131 E. JERSEY ST., ELIZABETH, NJ 07201	1.00	×						0.	0.	0.				
(9) KELLY RAFTICE 1131 E. JERSEY ST., ELIZABETH, NJ 07201	1.00	×						0.	Ó.	0.				
(10) ELISA SANTOS 1131 E. JERSEY ST., ELIZABETH, NJ 07201	1.00	×						0.	0.	0.				
(11) ZAIDA WEEKLEY 1131 E. JERSEY ST., ELIZABETH, NJ 07201	1.00	×		×				0.	0.	0.				
(12) ARETHA JOHNSON 1131 E. JERSEY ST., ELIZABETH, NJ 07201	1.00	×		×				0.	0.	0.				
(13) NANCY SHERIDAN 1131 E. JERSEY ST., ELIZABETH, NJ 07201	1.00	×						0.	0.	0.				
(14) HEATHER SUAREZ 1131 E. JERSEY ST., ELIZABETH, NJ 07201	1.00	×		×				0.	0.	0.				

(A) Name and title	(B) Average hours per week	(do r box, offic	not ch unles er and	Posi neck i ss per	tion more rson rect	e than of is both or/trus	one n an tee)	(D) Reportable compensation from the	(E) Reportable compensation from related	Estima	(F) ted amount other pensation
	(list any hours for related organization below dotted line)	Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former	organization (W-2/1099-MISC)	organizations (W-2/1099-MISC)	organi	om the zation and organizations
(15) JEMIA KINSEY SINGLE 1131 E. JERSEY ST., ELIZA		×						0.	0.		0.
(16)	2011, No 07201			-				0.	0.		
(17)											
(18)											
(19)											
(20)							-				
(21)				+	+						
(22)											
(23)											
(24)							1				
(25)			11		1						
1b Subtotal	sheets to Part VII, Sectio	n A			4		•	92,389.	0.		2,772.
d Total (add lines 1b and 1 2 Total number of individual	s (including but not limited					bove) wh	92,389. o received more	0 . than \$100,000	of	2,772.
reportable compensation	rom the organization ▶				-				* * * * * * * * * * * * * * * * * * *		Yes No
3 Did the organization list employee on line 1a? If "Y4 For any individual listed or	es," complete Schedule J	for su	ich ii	ndiv	idu	al .	2	2. 2. 2. 4. 4.		3	×
organization and related											Ų
5 Did any person listed on li									on or individual		×
for services rendered to the Section B. Independent Con		ompie	ete S	crie	aui	ie J ic	or su	cn person ,		5	×
 Complete this table for compensation from the org 											
	(A) and business address					i)		(B) Description of servi		(C) Compensa	
2 Total number of independence received more than \$100,00				t lin	nite	d to	tho	se listed above) who	-	

Part VIII Statement of Revenue

_		Check if Schedule	O co	ontains a re	espons	se or note to	any line in this P	art VIII		
							(A) Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	(D) Revenue excluded from tax under sections 512–514
ts ts	1a	Federated campaig	ıns .		1a					
ran	b				1b					
a, E	С	•			1c	161,800				
ifts	d				1d				1	
, G	е				1e	2,810,063			1	
ervice Contributions, Gifts, Grants and Other Similar Amounts	f	All other contribution			1.31			17		
		and similar amounts no	1-5 (0.07)		1f	1,055,985		(1)		
	g									
P P		lines 1a-1f			1g 5			1		
0 0	h	Total. Add lines 1a-	-1f .				4,027,848.		3	
۵	12.		T. C. C.		-	Business Code				
ryice e	2a	FEES FOR SERV	ICES	S		900099	52,892.	52,892.	0.	0.
Je n	b									
m S	C	***************************************								
Program Service Revenue	d									
		All other program se	ndoc		-		+			
	f	Total. Add lines 2a-					52,892.			
	3	Investment income								
		other similar amoun					7,633.	0.	0.	7,633.
	4	Income from investr						0.	0.	5,458.
	5	A						0.	0.	3, 150.
				(i) Real		(ii) Personal	1			
	6a	Gross rents	6a				0			
	b	Less: rental expenses	6b							
	С	Rental income or (loss)	6c							
	d	Net rental income or	r (loss	s)	- 4					
	7a	Gross amount from		(i) Securiti	es	(ii) Other	100			
		sales of assets						\ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \		
		other than inventory	7a	17,1	41.			1		
ne	b	Less: cost or other basis								
ther Revenue		and sales expenses .	7b		0.		_			
Re	C	Gain or (loss) [7c	17,1						
e	d	Net gain or (loss)		1.1.1		>	17,141.	0.	0.	17,141.
oth	8a	Gross income from								
•		events (not including sof contributions rep						l i		
		1c). See Part IV, line			8a	0 .			1	
	b			_	8b	30,922				
	C	Net income or (loss)					The second secon		0.	-30,922.
	9a	Gross income fr activities. See Part IV	rom	gaming	9a		30/322.		0.	-30,922.
	b	Less: direct expense			9b					
	c	Net income or (loss)				>				
	10a			and the second second	IVILICS					
	IVa	returns and allowand			10a			V		
	b	Less: cost of goods			10b					
		Net income or (loss)		the state of the s		/ >				
s l		, , , , ,			T	Business Code				
e 0	11a	CASUALTY LOSS INS	SURAI	NCE PROCEE	EDS 9	99999	135,700.	0.	0.	135,700.
בו בו	b	OTHER INCOME				99999	1,433.	0.	0.	1,433.
Revenue	c									
Miscellaneous	d	A 11 . 11								
2	е	Total. Add lines 11a-				>				
	12	Total revenue. See i	instru	ictions .		>	4,217,183.	52,892.	0.	136,443.

Part IX Statement of Functional Expenses

Section 501(c)(3) and 501(c)(4) organizations must complete all columns	All other organizations must complete column (A)
	The other organizations must complete column pro.

	ot include amounts reported on lines 6b, 7b, b, and 10b of Part VIII.	(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	(D) Fundraising expenses
1	Grants and other assistance to domestic organizations and domestic governments. See Part IV, line 21				
2	Grants and other assistance to domestic individuals. See Part IV, line 22				
3	Grants and other assistance to foreign organizations, foreign governments, and foreign individuals. See Part IV, lines 15 and 16				
4	Benefits paid to or for members				
5	Compensation of current officers, directors, trustees, and key employees	92,389.	85,922.	924.	5,543.
6	Compensation not included above to disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B)				
7	Other salaries and wages	1,872,421.	1,750,201.	19,849.	102,371.
8	Pension plan accruals and contributions (include section 401(k) and 403(b) employer contributions)	39,395.	36,636.	394.	2,365.
9	Other employee benefits	239,731.	224,370.	464.	14,897.
10	Payroll taxes	183,064.	171,814.	1,761.	9,489.
11	Fees for services (nonemployees):	200/0011	2,2,0211	27,021	3,103.
а	Management				
b	Legal				
C	Accounting				
d	Lobbying				
е	Professional fundraising services. See Part IV, line 17				
f	Investment management fees	2,260.	1,582.	181.	497.
g	Other. (If line 11g amount exceeds 10% of line 25, column				
	(A) amount, list line 11g expenses on Schedule O.)	92,016.	69,200.	13,786.	9,030.
12	Advertising and promotion	22,595.	8,395.	208.	13,992.
13	Office expenses				
14	Information technology				
15 16	Royalties	201 550	201 450	0	100
17	Occupancy	201,558. 782.	201,458.	0.	100. 35.
18	Payments of travel or entertainment expenses	102.	743.	4.	35.
	for any federal, state, or local public officials				
19	Conferences, conventions, and meetings .				
20	Interest				
21 22	Payments to affiliates	53,673.	53,673.	0.	0.
23	Insurance	57,792.	53,748.	4,044.	0.
	Other expenses. Itemize expenses not covered	31,192.	33,140.	4,044.	0,
24	above (List miscellaneous expenses on line 24e. If				
	line 24e amount exceeds 10% of line 25, column				
-	(A) amount, list line 24e expenses on Schedule O.)				
a	Program	19,095.	16,979.	192.	1,924.
b	Client Assistance	92,848.	92,848.	0.	0.
d					
	All other expenses	139,869.	132,195.	3,408.	4,266.
25	Total functional expenses. Add lines 1 through 24e	3,109,488.	2,899,764.	45,215.	164,509.
26	Joint costs. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation. Check here ▶ ☐ if following SOP 98-2 (ASC 958-720)	3,103,400.	2,000,104.	10,210.	104,303.

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33

Liabilities

Grants payable

Total liabilities and net assets/fund balances .

Escrow or custodial account liability. Complete Part IV of Schedule D . . .

Loans and other payables to any current or former officer, director,

trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity or family member of any of these persons

Secured mortgages and notes payable to unrelated third parties . . .

Unsecured notes and loans payable to unrelated third parties

Other liabilities (including federal income tax, payables to related third

Tax-exempt bond liabilities

Deferred revenue

For	m 990 (2	2020)			Page 1
F	Part X	Balance Sheet Check if Schedule O contains a response or note to any line in this Pal	tX		
			(A) Beginning of year		(B) End of year
	1	Cash—non-interest-bearing	1,201,937.	1	1,991,265
	2	Savings and temporary cash investments		2	
	3	Pledges and grants receivable, net	646,037.	3	900,391.
	4	Accounts receivable, net		4	
	5	Loans and other receivables from any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity or family member of any of these persons		5	
	6	Loans and other receivables from other disqualified persons (as defined under section 4958(f)(1)), and persons described in section 4958(c)(3)(B)		6	
S	7	Notes and loans receivable, net		7	
Assets	8	Inventories for sale or use		8	
AS	9	Prepaid expenses and deferred charges	17,491.	9	12,824.
	10a	Land, buildings, and equipment: cost or other basis. Complete Part VI of Schedule D 10a			
	b	Less: accumulated depreciation 10b	842,639.	10c	1,147,276.
	11	Investments—publicly traded securities	594,665.	11	343,356.
	12	Investments-other securities. See Part IV, line 11		12	
	13	Investments—program-related. See Part IV, line 11		13	
	14	Intangible assets		14	
	15	Other assets. See Part IV, line 11	32,844.	15	30,660.
	16	Total assets. Add lines 1 through 15 (must equal line 33)	3,335,613.	16	4,425,772.
	17	Accounts payable and accrued expenses	150,744.	17	118,577.

		parties, and other liabilities not included on lines 17–24). Complete Part X of Schedule D		25	
	26	Total liabilities. Add lines 17 through 25	150,744.	26	118,577.
nces		Organizations that follow FASB ASC 958, check here ► ⊠ and complete lines 27, 28, 32, and 33.			
Balance	27	Net assets without donor restrictions ,	3,111,280.	27	3,910,973.
B	28	Net assets with donor restrictions	73,589.	28	396,222.
r Fund		Organizations that do not follow FASB ASC 958, check here ▶ ☐ and complete lines 29 through 33.			
ō	29	Capital stock or trust principal, or current funds		29	
ets	30	Paid-in or capital surplus, or land, building, or equipment fund		30	
ASS	31	Retained earnings, endowment, accumulated income, or other funds		31	
Net /	32	Total net assets or fund balances	3,184,869.	32	4,307,195.
Z	33	Total liabilities and net assets/fund balances	3.335.613	33	4.425.772

118,577

18

19

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21

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24

3,335,613.

-	-	
Page	1	4

Par	t XI Reconciliation of Net Assets			
	Check if Schedule O contains a response or note to any line in this Part XI		of or	×
1	Total revenue (must equal Part VIII, column (A), line 12)		217,1	.83.
2	Total expenses (must equal Part IX, column (A), line 25)		109,4	
3	Revenue less expenses. Subtract line 2 from line 1	1,1	107,6	95.
4	Net assets or fund balances at beginning of year (must equal Part X, line 32, column (A)) 4	3,1	184,8	369.
5	Net unrealized gains (losses) on investments		16,2	
6	Donated services and use of facilities			
7	Investment expenses			
8	Prior period adjustments			
9	Other changes in net assets or fund balances (explain on Schedule O)			
10	Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line 32, column (B))	4,3	308,8	163.
Par	Financial Statements and Reporting Check if Schedule O contains a response or note to any line in this Part XII			X
			Yes	No
1	Accounting method used to prepare the Form 990: Cash Accrual Other If the organization changed its method of accounting from a prior year or checked "Other," explain Schedule O.	in		
2a	Were the organization's financial statements compiled or reviewed by an independent accountant?	2a	×	
	If "Yes," check a box below to indicate whether the financial statements for the year were compiled reviewed on a separate basis, consolidated basis, or both:	or		
	☐ Separate basis ☐ Consolidated basis ☐ Both consolidated and separate basis			
b		2b	×	
	If "Yes," check a box below to indicate whether the financial statements for the year were audited on separate basis, consolidated basis, or both:	а		
	Separate basis Consolidated basis Both consolidated and separate basis			
C	If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the audit, review, or compilation of its financial statements and selection of an independent accountant?	of 2c	×	
	If the organization changed either its oversight process or selection process during the tax year, explain of Schedule O.	n:		
3a	As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Single Audit Act and OMB Circular A-133?	е За	×	
b	If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the required audit or audits, explain why on Schedule O and describe any steps taken to undergo such audits.	e 3b	×	
	REV 09/08/21 PRO	For	n 990	(2020)

SCHEDULE A (Form 990 or 990-EZ)

Public Charity Status and Public Support

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

► Attach to Form 990 or Form 990-EZ.

► Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047
2020
Open to Public Inspection

Department of the Treasury Internal Revenue Service

Employer identification number

IMC	A OF	EASTERN UNION COL	DNTY, INC.				22-148/399	
Pa	rt I	Reason for Public Cl	narity Status. (All organizations mu	st comp	lete this	part.) See instructi	ons.
The	organ	ization is not a private four	dation because	it is: (For lines 1 throug	h 12, che	eck only o	ne box.)	
1		church, convention of chu	irches, or associ	ation of churches desc	ribed in s	ection 1	70(b)(1)(A)(i).	
2		school described in secti	on 170(b)(1)(A)(ii	i). (Attach Schedule E (Form 990	or 990-E	EZ).)	
3		hospital or a cooperative						
4		medical research organizations ospital's name, city, and si		conjunction with a hos	pital des	cribed in	section 170(b)(1)(A)	(iii). Enter the
5		n organization operated for ection 170(b)(1)(A)(iv). (Co		a college or university	owned	or operat	ed by a government	tal unit described i
6	□A	federal, state, or local gov	ernment or gove	rnmental unit describe	d in sect	ion 170(b)(1)(A)(v).	
7	XA	n organization that norma escribed in section 170(b)	lly receives a sul	bstantial part of its sup				n the general public
8	□A	community trust describe	d in section 170	(b)(1)(A)(vi). (Complete	Part II.)			
9	0	n agricultural research orga r university or a non-land-g niversity:						
10	re	n organization that normall eceipts from activities relate upport from gross investme equired by the organization	ed to its exempt ent income and u	functions, subject to co inrelated business taxa	ertain exc able incor	eptions; ne (less s	and (2) no more than section 511 tax) from	331/3% of its
11		n organization organized a						
12		n organization organized a	and the same the goal of the state of the same transfer and the sa				Control of the American Control of the Control of t	rry out the purposes
	of	f one or more publicly sup heck the box in lines 12a th	ported organizat	tions described in sect	ion 509(a)(1) or s	ection 509(a)(2). Se	e section 509(a)(3)
а		Type I. A supporting org the supported organizati supporting organization.	on(s) the power t	to regularly appoint or	elect a m	ajority of		
b		Type II. A supporting org control or management organization(s). You must	of the supporting	organization vested in	the same			
c		Type III functionally inte its supported organization						ally integrated with,
d		Type III non-functionally that is not functionally int requirement (see instruct	egrated. The org	ganization generally mu	st satisfy	a distrib	ution requirement an	
е		Check this box if the organization of the character of th	anization receive r Type III non-fur	d a written determinati actionally integrated su	on from t pporting	he IRS th organizat	at it is a Type I, Type tion.	II, Type III
f		er the number of supported						(i-
g		vide the following informati						
	(i) Nan	ne of supported organization	(ii) EIN	(iii) Type of organization (described on lines 1–10 above (see instructions))	listed in yo	organization ur governing ment?		(vi) Amount of other support (see instructions)
					Yes	No		
(A)								
(B)								
(C)								
(D)								
(E)							1	
100			1	1				

Par	t II Support Schedule for Organiz (Complete only if you checked t Part III. If the organization fails to	he box on lin	e 5, 7, or 8 o	f Part I or if th	ne organizatio	n failed to qu	
Sec	tion A. Public Support	e quality arra	o. 1.10 10010 ji	20,011, 1	rouse sempi	oto i circini,	
	ndar year (or fiscal year beginning in)	(a) 2016	(b) 2017	(c) 2018	(d) 2019	(e) 2020	(f) Total
1	Gifts, grants, contributions, and membership fees received. (Do not include any "unusual grants.")						16,073,453.
2	Tax revenues levied for the organization's benefit and either paid to or expended on its behalf						
3	The value of services or facilities furnished by a governmental unit to the organization without charge						
4	Total. Add lines 1 through 3	2,707,766.	2,801,999.	3,073,708.	3,438,729.	4,051,251.	16,073,453.
5	The portion of total contributions by each person (other than a governmental unit or publicly supported organization) included on line 1 that exceeds 2% of the amount shown on line 11, column (f)						
6	Public support. Subtract line 5 from line 4						16,073,453.
	ion B. Total Support						
	ndar year (or fiscal year beginning in)	(a) 2016	(b) 2017	(c) 2018	(d) 2019	(e) 2020	(f) Total
7		2,707,766.	2,801,999.	3,073,708.	3,438,729.	4,051,251.	16,073,453.
8	Gross income from interest, dividends, payments received on securities loans, rents, royalties, and income from similar sources	1,050.	10,275.	9,508.	16,290.	13,091.	50,214.
9	Net income from unrelated business activities, whether or not the business is regularly carried on						
10	Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.)						
11	Total support. Add lines 7 through 10						16,123,667.
12	Gross receipts from related activities, etc.	(see instruction	ons)			12	
13 Secti	First 5 years. If the Form 990 is for the organization, check this box and stop her on C. Computation of Public Suppor	re					on 501(c)(3)
14	Public support percentage for 2020 (line 6			11 column (fi)	Of agricultural st	14	99.69%
15	Public support percentage from 2019 Sch					15	99.5%
16a	331/2% support test—2020. If the organi box and stop here. The organization qual	zation did not	check the box	k on line 13, ar	d line 14 is 33	1/3% or more,	check this
b	331/3% support test—2019. If the organization this box and stop here. The organization						
17a	10%-facts-and-circumstances test—20 10% or more, and if the organization means the fact VI how the organization meets the forganization	eets the facts- facts-and-circu	-and-circumsta umstances tes	ances test, che st. The organiz	eck this box a ation qualifies	nd stop here. as a publicly	Explain in supported
b	10%-facts-and-circumstances test—20 15 is 10% or more, and if the organization in Part VI how the organization meets the organization	n meets the fa facts-and-circ	cts-and-circur cumstances te	mstances test, est. The organia	check this box zation qualifies	k and stop he as a publicly	re. Explain supported
18	Private foundation. If the organization of	did not check	a box on line	13, 16a, 16b,	17a, or 17b,	check this bo	x and see

Part III Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 10 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.)

	ion A. Public Support						
	ndar year (or fiscal year beginning in) 🕨	(a) 2016	(b) 2017	(c) 2018	(d) 2019	(e) 2020	(f) Total
1	Gifts, grants, contributions, and membership fees						
	received. (Do not include any "unusual grants.")						
2	Gross receipts from admissions, merchandise sold or services performed, or facilities furnished in any activity that is related to the						
3	organization's tax-exempt purpose Gross receipts from activities that are not an unrelated trade or business under section 513						
4	Tax revenues levied for the organization's benefit and either paid to or expended on its behalf						
5	The value of services or facilities furnished by a governmental unit to the organization without charge						
6 7a	Total. Add lines 1 through 5 Amounts included on lines 1, 2, and 3 received from disqualified persons .						
b	Amounts included on lines 2 and 3 received from other than disqualified persons that exceed the greater of \$5,000 or 1% of the amount on line 13 for the year						
8 8	Add lines 7a and 7b						
Secti	on B. Total Support						
Calen	dar year (or fiscal year beginning in)	(a) 2016	(b) 2017	(c) 2018	(d) 2019	(e) 2020	(f) Total
9	Amounts from line 6						- 11
10a	Gross income from interest, dividends, payments received on securities loans, rents, royalties, and income from similar sources.						
b	Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975						
C	Add lines 10a and 10b						
11	Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on						
12	Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.)						
13	Total support. (Add lines 9, 10c, 11, and 12.)						
14	First 5 years. If the Form 990 is for the organization, check this box and stop here		first, second				A COLUMN TO A COLU
ecti	on C. Computation of Public Support	Percentage	9				
15	Public support percentage for 2020 (line 8,			3, column (f))	ur ali de la red	15	%
16	Public support percentage from 2019 Sche					16	%
	on D. Computation of Investment Inco						
17	Investment income percentage for 2020 (lin			y line 13, colur	mn (f))	17	%
18	Investment income percentage from 2019 S					18	%
19a	331/3% support tests—2020. If the organization is not more than 331/3%, check this box ar	ation did not	check the box	on line 14, an	d line 15 is m	ore than 331/39/	6, and line
b	331/3% support tests – 2019. If the organization 18 is not more than 331/3%, check this bo	tion did not ch	neck a box on I	ine 14 or line 1	9a, and line 16	is more than 3	31/3%, and
20	Private foundation. If the organization did						

Part IV Supporting Organizations

(Complete only if you checked a box in line 12 on Part I. If you checked box 12a, Part I, complete Sections A and B. If you checked box 12b, Part I, complete Sections A and C. If you checked box 12c, Part I, complete Sections A, D, and E. If you checked box 12d, Part I, complete Sections A and D, and complete Part V.)

-	tion A. All Supporting Organizations		Ves	No
1	Are all of the organization's supported organizations listed by name in the organization's governing documents? If "No," describe in Part VI how the supported organizations are designated. If designated by class or purpose, describe the designation. If historic and continuing relationship, explain.		103	No
2	Did the organization have any supported organization that does not have an IRS determination of status under section 509(a)(1) or (2)? If "Yes," explain in Part VI how the organization determined that the supported organization was described in section 509(a)(1) or (2).	2		
3a	Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If "Yes," answer lines 3b and 3c below.	3a		
b	Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? If "Yes," describe in Part VI when and how the organization made the determination.	3b		
C	Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes? If "Yes," explain in Part VI what controls the organization put in place to ensure such use.	3c		
4a	Was any supported organization not organized in the United States ("foreign supported organization")? If "Yes," and if you checked box 12a or 12b in Part I, answer lines 4b and 4c below.	4a		
b	Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? If "Yes," describe in Part VI how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations.	4b		
С	Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? If "Yes," explain in Part VI what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes.	4c		
5a	Did the organization add, substitute, or remove any supported organizations during the tax year? If "Yes," answer lines 5b and 5c below (if applicable). Also, provide detail in Part VI , including (i) the names and EIN numbers of the supported organizations added, substituted, or removed; (ii) the reasons for each such action; (iii) the authority under the organization's organizing document authorizing such action; and (iv) how the action was accomplished (such as by amendment to the organizing document).	5a		
b	Type I or Type II only. Was any added or substituted supported organization part of a class already designated in the organization's organizing document?	5b		
C	Substitutions only. Was the substitution the result of an event beyond the organization's control?	5c		
6	Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (i) its supported organizations, (ii) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (iii) other supporting organizations that also support or benefit one or more of the filing organization's supported organizations? If "Yes," provide detail in Part VI .	6		
7	Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (as defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with regard to a substantial contributor? If "Yes," complete Part I of Schedule L (Form 990 or 990-EZ).	7		
8	Did the organization make a loan to a disqualified person (as defined in section 4958) not described in line 7? If "Yes," complete Part I of Schedule L (Form 990 or 990-EZ).	8		
9a	Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons, as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? If "Yes," provide detail in Part VI .	9a		
b	Did one or more disqualified persons (as defined in line 9a) hold a controlling interest in any entity in which the supporting organization had an interest? If "Yes," provide detail in Part VI .	9b		
c	Did a disqualified person (as defined in line 9a) have an ownership interest in, or derive any personal benefit from, assets in which the supporting organization also had an interest? If "Yes," provide detail in Part VI.	9c		
10a	Was the organization subject to the excess business holdings rules of section 4943 because of section 4943(f) (regarding certain Type II supporting organizations, and all Type III non-functionally integrated supporting organizations)? If "Yes," answer line 10b below.	10a		
b	Did the organization have any excess business holdings in the tax year? (Use Schedule C, Form 4720, to determine whether the organization had excess business holdings.)	10b		

Par	IV Supporting Organizations (continued)		120	Lac
.22			Yes	No
11	Has the organization accepted a gift or contribution from any of the following persons? A person who directly or indirectly controls, either alone or together with persons described in lines 11b and			
а	11c below, the governing body of a supported organization?		. 3	
O.	그 내게 살아가 하는 내가 그런 이렇게 가 되었어지까지 않아 하지 않아 하다.	11a		
	A family member of a person described in line 11a above?	11b		
c	A 35% controlled entity of a person described in line 11a or 11b above? If "Yes" to line 11a, 11b, or 11c, provide detail in Part VI.	11c		1
Sect	ion B. Type I Supporting Organizations	TIC	_	_
			Yes	No
1	Did the governing body, members of the governing body, officers acting in their official capacity, or membership of one or more supported organizations have the power to regularly appoint or elect at least a majority of the organization's officers, directors, or trustees at all times during the tax year? If "No," describe in Part VI how the supported organization(s) effectively operated, supervised, or controlled the organization's activities. If the organization had more than one supported organization, describe how the powers to appoint and/or remove officers, directors, or trustees were allocated among the supported organizations and what conditions or restrictions, if any, applied to such powers during the tax year.	1		
2	Did the organization operate for the benefit of any supported organization other than the supported organization(s) that operated, supervised, or controlled the supporting organization? If "Yes," explain in Part VI how providing such benefit carried out the purposes of the supported organization(s) that operated, supervised, or controlled the supporting organization.	2		
Sect	on C. Type II Supporting Organizations			
			Yes	No
1	Were a majority of the organization's directors or trustees during the tax year also a majority of the directors or trustees of each of the organization's supported organization(s)? If "No," describe in Part VI how control or management of the supporting organization was vested in the same persons that controlled or managed the supported organization(s).	1		
Secti	on D. All Type III Supporting Organizations			
	71		Yes	No
1	Did the organization provide to each of its supported organizations, by the last day of the fifth month of the organization's tax year, (i) a written notice describing the type and amount of support provided during the prior tax year, (ii) a copy of the Form 990 that was most recently filed as of the date of notification, and (iii) copies of the organization's governing documents in effect on the date of notification, to the extent not previously provided?	1		
2	Were any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported organization(s) or (ii) serving on the governing body of a supported organization? If "No," explain in Part VI how the organization maintained a close and continuous working relationship with the supported organization(s).	2		
3	By reason of the relationship described in line 2, above, did the organization's supported organizations have a significant voice in the organization's investment policies and in directing the use of the organization's income or assets at all times during the tax year? If "Yes," describe in Part VI the role the organization's supported organizations played in this regard.	3		
Secti	on E. Type III Functionally Integrated Supporting Organizations	1 - 1		_
1 a b	Check the box next to the method that the organization used to satisfy the Integral Part Test during the year (see in the organization satisfied the Activities Test. Complete line 2 below. The organization is the parent of each of its supported organizations. Complete line 3 below.	instruc	ctions	:).
c	The organization supported a governmental entity. Describe in Part VI how you supported a governmental entity	(see in:	structi	ions
2	Activities Test. Answer lines 2a and 2b below.		Yes	
а	Did substantially all of the organization's activities during the tax year directly further the exempt purposes of the supported organization(s) to which the organization was responsive? If "Yes," then in Part VI identify those supported organizations and explain how these activities directly furthered their exempt purposes, how the organization was responsive to those supported organizations, and how the organization determined that these activities constituted substantially all of its activities.	2a		
b	Did the activities described in line 2a, above, constitute activities that, but for the organization's involvement, one or more of the organization's supported organization(s) would have been engaged in? If "Yes," explain in Part VI the reasons for the organization's position that its supported organization(s) would have engaged in these activities but for the organization's involvement.	2b		
3 a	Parent of Supported Organizations. <i>Answer lines 3a and 3b below.</i> Did the organization have the power to regularly appoint or elect a majority of the officers, directors, or trustees of each of the supported organizations? <i>If "Yes" or "No," provide details in Part VI.</i>	3a		
b	Did the organization exercise a substantial degree of direction over the policies, programs, and activities of each of its supported organizations? If "Yes," describe in Part VI the role played by the organization in this regard.	3a 3b		

emergency temporary reduction (see instructions).

(see instructions).

1000	ule A (Form 990 or 990-EZ) 2020			Page
Par		_		
1	☐ Check here if the organization satisfied the Integral Part Test as a qualifyin instructions. All other Type III non-functionally integrated supporting organization.			
Sec	tion A—Adjusted Net Income		(A) Prior Year	(B) Current Year (optional)
1	Net short-term capital gain	1		
2	Recoveries of prior-year distributions	2		
3	Other gross income (see instructions)	3		
4	Add lines 1 through 3.	4		
5	Depreciation and depletion	5		
6	Portion of operating expenses paid or incurred for production or collection of gross income or for management, conservation, or maintenance of property held for production of income (see instructions)	6		
7	Other expenses (see instructions)	7		
8	Adjusted Net Income (subtract lines 5, 6, and 7 from line 4)	8		
Sect	tion B-Minimum Asset Amount		(A) Prior Year	(B) Current Year (optional)
1	Aggregate fair market value of all non-exempt-use assets (see instructions for short tax year or assets held for part of year):			
а	Average monthly value of securities	1a		
b	Average monthly cash balances	1b		
C	Fair market value of other non-exempt-use assets	1c		
d	Total (add lines 1a, 1b, and 1c)	1d		
е	Discount claimed for blockage or other factors (explain in detail in Part VI):			
2	Acquisition indebtedness applicable to non-exempt-use assets	2		
3	Subtract line 2 from line 1d.	3		
4	Cash deemed held for exempt use. Enter 0.015 of line 3 (for greater amount, see instructions).	4		
5	Net value of non-exempt-use assets (subtract line 4 from line 3)	5		
6	Multiply line 5 by 0.035.	6		
7	Recoveries of prior-year distributions	7		
8	Minimum Asset Amount (add line 7 to line 6)	8		
Sect	ion C—Distributable Amount			Current Year
1	Adjusted net income for prior year (from Section A, line 8, column A)	1		
2	Enter 0.85 of line 1.	2		
3	Minimum asset amount for prior year (from Section B, line 8, column A)	3		
4	Enter greater of line 2 or line 3.	4		
5	Income tax imposed in prior year	5	2	
6	Distributable Amount. Subtract line 5 from line 4, unless subject to	-7		

Schedule A (Form 990 or 990-EZ) 2020

☐ Check here if the current year is the organization's first as a non-functionally integrated Type III supporting organization

6

Par	Type III Non-Functionally Integrated 509(a)(3) Supporting Organi	zations (continue	(a)	
Sec	tion D—Distributions				Current Year
_ 1	Amounts paid to supported organizations to accomplish			1	
2	Amounts paid to perform activity that directly furthers ex- organizations, in excess of income from activity	empt purposes of suppo	orted	2	
3	Administrative expenses paid to accomplish exempt purp	ooses of supported orga	nizations	3	
4	Amounts paid to acquire exempt-use assets	11		4	
5	Qualified set-aside amounts (prior IRS approval required-	provide details in Part	VI)	5	
6	Other distributions (describe in Part VI). See instructions.			6	
7	Total annual distributions. Add lines 1 through 6.			7	
8	Distributions to attentive supported organizations to whic (provide details in Part VI). See instructions.	ch the organization is res	ponsive	8	
9	Distributable amount for 2020 from Section C, line 6			9	
10	Line 8 amount divided by line 9 amount			10	
Sect	ion E—Distribution Allocations (see instructions)	(i) Excess Distributions	(ii) Underdistribution Pre-2020		(iii) Distributable Amount for 2020
1	Distributable amount for 2020 from Section C, line 6				
2	Underdistributions, if any, for years prior to 2020 (reasonable cause required—explain in Part VI). See instructions.				
3	Excess distributions carryover, if any, to 2020				
а	From 2015				
b	From 2016				
С	From 2017			10	
d	From 2018				
е	From 2019				
f	Total of lines 3a through 3e			2.8	
g	Applied to underdistributions of prior years				
h	Applied to 2020 distributable amount				
i	Carryover from 2015 not applied (see instructions)				
j	Remainder. Subtract lines 3g, 3h, and 3i from line 3f.				
4	Distributions for 2020 from Section D, line 7: \$				
а	- 11 Page 1 20 - 20 - 20 - 20 - 20 - 20 - 20 - 20				
b	Applied to 2020 distributable amount				
С	Remainder. Subtract lines 4a and 4b from line 4.				
5	Remaining underdistributions for years prior to 2020, if any. Subtract lines 3g and 4a from line 2. For result greater than zero, explain in Part VI . See instructions.				
6	Remaining underdistributions for 2020. Subtract lines 3h and 4b from line 1. For result greater than zero, explain in Part VI. See instructions.				
7	Excess distributions carryover to 2021. Add lines 3j and 4c.				
8	Breakdown of line 7:				
а	Excess from 2016				
b	Excess from 2017				
C	Excess from 2018				
d	Excess from 2019				
е	Excess from 2020				

Schedule A (Form 990 or 990-EZ) 2020

Part VI	Supplemental Information. Provide the explanations required by Part II, line 10; Part II, line 17a or 17b; Part III, line 12; Part IV, Section A, lines 1, 2, 3b, 3c, 4b, 4c, 5a, 6, 9a, 9b, 9c, 11a, 11b, and 11c; Part IV, Section B, lines 1 and 2; Part IV, Section C, line 1; Part IV, Section D, lines 2 and 3; Part IV, Section E, lines 1c, 2a, 2b, 3a, and 3b; Part V, line 1; Part V, Section B, line 1e; Part V, Section D, lines 5, 6, and 8; and Part V, Section E, lines 2, 5, and 6. Also complete this part for any additional information. (See instructions.)
·	
***************************************	······································
	······································
	······································
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Schedule B

(Form 990, 990-EZ, or 990-PF)

Department of the Treasury Internal Revenue Service

Name of the organization

Schedule of Contributors

► Attach to Form 990, Form 990-EZ, or Form 990-PF. ► Go to www.irs.gov/Form990 for the latest information. OMB No. 1545-0047

2020

Employer identification number

YWCA OF EASTERN UNION COUNTY, INC. 22-1487399 Organization type (check one): Filers of: Section: Form 990 or 990-EZ × 501(c)(3) (enter number) organization 4947(a)(1) nonexempt charitable trust **not** treated as a private foundation ☐ 527 political organization Form 990-PF ☐ 501(c)(3) exempt private foundation 4947(a)(1) nonexempt charitable trust treated as a private foundation ☐ 501(c)(3) taxable private foundation Check if your organization is covered by the General Rule or a Special Rule. Note: Only a section 501(c)(7), (8), or (10) organization can check boxes for both the General Rule and a Special Rule. See instructions. General Rule For an organization filing Form 990, 990-EZ, or 990-PF that received, during the year, contributions totaling \$5,000 or more (in money or property) from any one contributor. Complete Parts I and II. See instructions for determining a contributor's total contributions. **Special Rules** For an organization described in section 501(c)(3) filing Form 990 or 990-EZ that met the 331/3% support test of the regulations under sections 509(a)(1) and 170(b)(1)(A)(vi), that checked Schedule A (Form 990 or 990-EZ), Part II, line 13, 16a, or 16b, and that received from any one contributor, during the year, total contributions of the greater of (1) \$5,000; or (2) 2% of the amount on (i) Form 990, Part VIII, line 1h; or (ii) Form 990-EZ, line 1. Complete Parts I and II. For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, total contributions of more than \$1,000 exclusively for religious, charitable, scientific, literary, or educational purposes, or for the prevention of cruelty to children or animals. Complete Parts I (entering "N/A" in column (b) instead of the contributor name and address), II, and III. For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, contributions exclusively for religious, charitable, etc., purposes, but no such contributions totaled more than \$1,000. If this box is checked, enter here the total contributions that were received during the year for an exclusively religious, charitable, etc., purpose. Don't complete any of the parts unless the General Rule applies to this organization because it received nonexclusively religious, charitable, etc., contributions

Caution: An organization that isn't covered by the General Rule and/or the Special Rules doesn't file Schedule B (Form 990,

990-EZ, or 990-PF), but it **must** answer "No" on Part IV, line 2, of its Form 990; or check the box on line H of its Form 990-EZ or on its Form 990-PF, Part I, line 2, to certify that it doesn't meet the filing requirements of Schedule B (Form 990, 990-EZ, or 990-PF).

Name of organization
YWCA OF EASTERN UNION COUNTY, INC.

Employer identification number 22-1487399

Contributors (see instructions). Use duplicate copies of Part I if additional space is needed.

(a)	(b)	(c)	(d)
No.	Name, address, and ZIP + 4	Total contributions	Type of contribution
1	STATE OF NJ - DEPARTMENT DCPP PO BOX 717 50 EAST STREET TRENTON NJ 08625	\$ 1,137,501.	Person X Payroll
(a)	(b)	(c)	(d)
No.	Name, address, and ZIP + 4	Total contributions	Type of contribution
2	STATE OF NJ DIV OF CRIMINAL JUSTICE 25 MARKT STREET PO BOX 085 TRENTON NJ 08625	\$ 712,033.	Person X Payroll
(a)	(b)	(c)	(d)
No.	Name, address, and ZIP + 4	Total contributions	Type of contribution
3	THE WESTFIELD FOUNDATION 301 NORTH AVENUE W. WESTFIELD NJ 07090	\$ 135,000.	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a)	(b)	(c) Total contributions	(d)
No.	Name, address, and ZIP + 4		Type of contribution
4	COUNTY OF UNION ELIZABETHTOWN PLAZA Elizabeth NJ 07207	\$ 699,583.	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a)	(b)	(c)	(d)
No.	Name, address, and ZIP + 4	Total contributions	Type of contribution
5	THE HYDE AND WATSON FOUNDATION 31 MOUNTAIN BLVD #F WARREN NJ 07059	\$ 100,000.	Person
(a)	(b)	(c)	(d)
No.	Name, address, and ZIP + 4	Total contributions	Type of contribution
6	US DEPT OF JUSTICE OFFICE ON VIOLENCE AGAINST WOMEN 950 PENNSYLVANIA AVE, NW WASHINGTON DC 205300001	\$ <u>108,696.</u>	Person X Payroll Noncash (Complete Part II for noncash contributions.)

Name of organization
YWCA OF EASTERN UNION COUNTY, INC.

Employer identification number

22-1487399

Part II	Noncash Property (see instructions). Use duplicate copie	es of Part II if additional spa	ce is needed.
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		\$	
a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		\$	
n) No. From Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		\$	
) No. rom Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		\$	
) No. rom art I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		\$	
) No. rom art I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		\$	

Name of organization

YWCA OF EASTERN UNION COUNTY, INC.

Part III Exclusively religious, charitable, etc., contributions to organizations described in section 501(c)(7), (8), or

Exclusively religious, charitable, etc., contributions to organizations described in section 501(c)(7), (8), or (10) that total more than \$1,000 for the year from any one contributor. Complete columns (a) through (e) and the following line entry. For organizations completing Part III, enter the total of exclusively religious, charitable, etc., contributions of \$1,000 or less for the year. (Enter this information once. See instructions.) > \$

Use duplicate copies of Part III if additional space is needed.

(a) No. from Part I	(b) Purpose of gift	(c) Use of gi	ft	(d) Description of how gift is held
	Transferee's name, address, a	(e) Transfer of		ship of transferor to transferee
(a) No. from Part I	(b) Purpose of gift	(c) Use of git	ft	(d) Description of how gift is held
	Transferee's name, address, a	(e) Transfer of		hip of transferor to transferee
(a) No. from Part I	(b) Purpose of gift	(c) Use of gif	t	(d) Description of how gift is held
		(e) Transfer of		
	Transferee's name, address, ar	nd ZIP + 4	Relations	hip of transferor to transferee
(a) No. from Part I	(b) Purpose of gift	(c) Use of gift	t	(d) Description of how gift is held
	Transferee's name, address, an	(e) Transfer of d ZIP + 4		nip of transferor to transferee

SCHEDULE D (Form 990)

Supplemental Financial Statements

► Complete if the organization answered "Yes" on Form 990, Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b.

2020
Open to Public Inspection

OMB No. 1545-0047

Department of the Treasury Internal Revenue Service Name of the organization ► Attach to Form 990.

Go to www.irs.gov/Form990 for instructions and the latest information.

Name	of the organization		Employer identification number
	CA OF EASTERN UNION COUNTY, INC.		22-1487399
Pa	rt I Organizations Maintaining Donor Adv Complete if the organization answered "		s or Accounts.
		(a) Donor advised funds	(b) Funds and other accounts
1	Total number at end of year		
2	Aggregate value of contributions to (during year) .		
3	Aggregate value of grants from (during year)		
4	Aggregate value at end of year		
5	Did the organization inform all donors and donor funds are the organization's property, subject to the	e organization's exclusive legal control?	· · · · · · · · · · · · Yes · · N
6	Did the organization inform all grantees, donors, are only for charitable purposes and not for the benefit conferring impermissible private benefit?	it of the donor or donor advisor, or for	any other purpose
Pa	Conservation Easements. Complete if the organization answered "	Yes" on Form 990 Part IV line 7	
1	Purpose(s) of conservation easements held by the o		
- 16	☐ Preservation of land for public use (for example, recre		a historically important land area
	☐ Protection of natural habitat		a certified historic structure
	☐ Preservation of open space		
2	Complete lines 2a through 2d if the organization hel	ld a qualified conservation contribution	in the form of a conservation
	easement on the last day of the tax year.		Held at the End of the Tax Yea
а	Total number of conservation easements	******	. 2a
b	Total acreage restricted by conservation easements		
C	Number of conservation easements on a certified hi	istoric structure included in (a)	. 2c
d	Number of conservation easements included in (c) acquired after 7/25/06, and not on	
	historic structure listed in the National Register .		2d
3	Number of conservation easements modified, trans tax year ►	sterred, released, extinguished, or termi	nated by the organization during the
4	Number of states where property subject to conserv	votion aggregated by	
5	Does the organization have a written policy regardiations, and enforcement of the conservation eas	arding the periodic monitoring, inspe	ction, handling of
6	Staff and volunteer hours devoted to monitoring, inspec		
7	Amount of expenses incurred in monitoring, inspecting ►\$	g, handling of violations, and enforcing co	nservation easements during the yea
8	Does each conservation easement reported on line 2 and section 170(h)(4)(B)(ii)?	2(d) above satisfy the requirements of se	
9	In Part XIII, describe how the organization reports contained sheet, and include, if applicable, the text of organization's accounting for conservation easement	the footnote to the organization's finance	d expense statement and
Part	Organizations Maintaining Collections Complete if the organization answered "\		ther Similar Assets.
1a	If the organization elected, as permitted under FASE of art, historical treasures, or other similar assets service, provide in Part XIII the text of the footnote to	held for public exhibition, education, of	or research in furtherance of public
b	If the organization elected, as permitted under FASI art, historical treasures, or other similar assets held to provide the following amounts relating to these items	B ASC 958, to report in its revenue sta for public exhibition, education, or resea	tement and balance sheet works o
	(i) Revenue included on Form 990, Part VIII, line 1(ii) Assets included in Form 990, Part XIf the organization received or held works of art, I		> \$
2	following amounts required to be reported under FAS	SB ASC 958 relating to these items:	
а	Revenue included on Form 990, Part VIII, line 1 .		> \$
b	Assets included in Form 990, Part X		> \$

Schedu	le D (For	m 990) 2020 Page
Part		Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets (continued)
		the organization's acquisition, accession, and other records, check any of the following that make significant use of it

3	Using the organization's acquisition, collection items (check all that apply)		other rec	ords, che	eck any of the	ne follo	wing that mak	e signi	ficant u	se of its
а			d	Птоа	n or exchang	ne prod	gram			
b										
c	이 얼굴이고 있는데 그 집에 나가지 않아 보다 되었다.	S			7	********			**********	****
4	Provide a description of the organiza XIII.		and exp	lain how	they further	the or	rganization's ex	empt	purpose	e in Parl
5	During the year, did the organization assets to be sold to raise funds rathe	solicit or receive	e donation	ons of art	t, historical t he organizat	reasur	es, or other sir		Yes	□ No
Pai	Complete if the organization 990, Part X, line 21.		s" on Fo	orm 990,	Part IV, lin	e 9, o	r reported an			
1a	Is the organization an agent, trustee included on Form 990, Part X?	, custodian or ot	her inter	mediary	for contribut	tions o	or other assets	not [Yes	□No
b						_				
							1	Amou	nt	
C	Beginning balance				4 6 6 6	1				
d	Additions during the year	energing ignal				1				
e	Distributions during the year					1				
f	Ending balance					1		·	7	-
2a	Did the organization include an amount if "Yes " explain the arrangement in P									□ No
	If "Yes," explain the arrangement in P t V Endowment Funds.	art Alli. Check he	re ii the e	explanation	on nas been	provid	led on Part XIII			
	Complete if the organization	answered "Ves	" on Fo	rm 990	Part IV line	10				
_	Complete if the organization	(a) Current year	_	rior year	(c) Two year		(d) Three years b	ark la) Four yea	re back
1a	Beginning of year balance	(a) content you	(6)	nor year	(c) Two year	3 Dack	(d) Three years b	ACK (C) rour yea	IS DACK
b	Contributions					-		-	_	
C	Net investment earnings, gains, and losses									
d								7		
е										
f	Administrative expenses				100					
g	End of year balance					- 1				
2	Provide the estimated percentage of t	he current year er	nd balan	ce (line 1	g, column (a))) held	as:			
а	Board designated or quasi-endowmer	nt 🕨	%							
b	Permanent endowment	%								
C	Term endowment ▶ %									
. 2.1	The percentages on lines 2a, 2b, and 2									
3a	Are there endowment funds not in the	possession of the	ne organ	ization th	at are held	and ad	lministered for	the		
	organization by:								Yes	s No
	(i) Unrelated organizations								a(i)	
									a(ii)	
b	If "Yes" on line 3a(ii), are the related or	ganizations listed	as requ	irea on S	cnedule R?			. 13	3b	_
9 Par	Describe in Part XIII the intended uses VI Land, Buildings, and Equip	ment	on s end	owment	unas.					
ran	Complete if the organization		" on For	m 000	Dort IV line	110	Coo Form 000	Dovi	V II.	10
	Description of property	(a) Cost or of	ther basis	(b) Cost	or other basis	(c)	Accumulated epreciation		Book val	
1a	Land									_
b	Buildings			E						
C	Leasehold improvements									
d	Equipment									
е	Other									
otal.	Add lines 1a through 1e. (Column (d) m	ust equal Form 9	90, Part	X, columi	n (B), line 100	c.)				

	(a) Description of security or category	(b) Book value	(c) Method of valuation:
-	(including name of security)		Cost or end-of-year market value
	ial derivatives		
	y held equity interests		
Other			
(A) (B)			
(D)		****	
(E)		*****	
F)		*****	
(G)			
(H)			
tal. (Co	lumn (b) must equal Form 990, Part X, col. (B) line 12.) .	>	
art VIII		J. Joans	TOTAL TOTAL STATE OF THE STATE
	Complete if the organization answered "Yes" on	Form 990, Part IV, line	11c. See Form 990, Part X, line
	(a) Description of investment	(b) Book value	(c) Method of valuation:
			Cost or end-of-year market value
)			
)			
}			
)			
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,			
9)	lumn (h) must equal Form 990 Part Y col (P) line 12 \		
) otal. (Co		•	
9)	Other Assets.		11d. See Form 990. Part X. line
) tal. (Co			11d. See Form 990, Part X, line
) tal. (Co art IX	Other Assets. Complete if the organization answered "Yes" on (a) Description		
tal. (Contact IX	Other Assets. Complete if the organization answered "Yes" on		
tal. (Contact IX SECUI	Other Assets. Complete if the organization answered "Yes" on (a) Description		
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) tal. (Cort IX SECUI	Other Assets. Complete if the organization answered "Yes" on (a) Description RITY DEPOSITS	Form 990, Part IV, line	(b) Book value
) secui	Other Assets. Complete if the organization answered "Yes" on (a) Description RITY DEPOSITS umn (b) must equal Form 990, Part X, col. (B) line 15.)		(b) Book value
) SECUI	Other Assets. Complete if the organization answered "Yes" on (a) Description RITY DEPOSITS umn (b) must equal Form 990, Part X, col. (B) line 15.) Other Liabilities.	Form 990, Part IV, line	(b) Book value
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tal. (Col	Other Assets. Complete if the organization answered "Yes" on (a) Description RITY DEPOSITS umn (b) must equal Form 990, Part X, col. (B) line 15.) Other Liabilities. Complete if the organization answered "Yes" on line 25.	Form 990, Part IV, line	(b) Book value
tal. (Col	Other Assets. Complete if the organization answered "Yes" on (a) Description RITY DEPOSITS umn (b) must equal Form 990, Part X, col. (B) line 15.) Other Liabilities. Complete if the organization answered "Yes" on line 25. (a) Description of liability	Form 990, Part IV, line	(b) Book value
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tal. (Co) tal. (Co) tal. (Co) tal. (Co)	Other Assets. Complete if the organization answered "Yes" on (a) Description RITY DEPOSITS umn (b) must equal Form 990, Part X, col. (B) line 15.) Other Liabilities. Complete if the organization answered "Yes" on line 25. (a) Description of liability	Form 990, Part IV, line	(b) Book value

Par	Reconciliation of Revenue per Audited Financial Statem Complete if the organization answered "Yes" on Form 990,			Return	
1	Total revenue, gains, and other support per audited financial statements			1	4,330,289.
2	Amounts included on line 1 but not on Form 990, Part VIII, line 12:				
а	Net unrealized gains (losses) on investments	2a	16,299.		
b	Donated services and use of facilities	2b	96,807.		
C	Recoveries of prior year grants	2c			
d	Other (Describe in Part XIII.)	2d			
е	Add lines 2a through 2d			2e	113,106.
3	Subtract line 2e from line 1			3	4,217,183.
4	Amounts included on Form 990, Part VIII, line 12, but not on line 1:				
а	Investment expenses not included on Form 990, Part VIII, line 7b	4a			
b	Other (Describe in Part XIII.)	4b			
C	Add lines 4a and 4b , , ,		way yay yay	4c	
5	Total revenue. Add lines 3 and 4c. (This must equal Form 990, Part I, line			5	4,217,183.
Part	Reconciliation of Expenses per Audited Financial Staten Complete if the organization answered "Yes" on Form 990,			er Retu	rn.
1	Total expenses and losses per audited financial statements	raitiv,		1	3,207,963.
2	Amounts included on line 1 but not on Form 990, Part IX, line 25:				
a	Donated services and use of facilities	2a	96,807.		
b	Prior year adjustments	2b			
C	Other losses	2c			
d	Other (Describe in Part XIII.)	2d		1	
е	Add lines 2a through 2d			2e	96,807.
3	Subtract line 2e from line 1			3	3,111,156.
4	Amounts included on Form 990, Part IX, line 25, but not on line 1:				
а	Investment expenses not included on Form 990, Part VIII, line 7b	4a			
b	Other (Describe in Part XIII.)	4b			
C	Add lines 4a and 4b			4c	
5 Part	Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, line XIII Supplemental Information.	e 18.) .		5	3,111,156.
	e the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and XI, lines 2d and 4b. Also complete this part	to provid	le any additional in	formatio	
*****					***************************************

Schedule D (Fo	rm 990) 2020	Page 5
Part XIII	Supplemental Information (continued)	
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SCHEDULE G (Form 990 or 990-EZ)

Supplemental Information Regarding Fundraising or Gaming Activities

Complete if the organization answered "Yes" on Form 990, Part IV, line 17, 18, or 19, or if the organization entered more than \$15,000 on Form 990-EZ, line 6a.

OMB No. 1545-0047

Attach to Form 990 or Form 990-EZ.

Department of the Treasury Internal Revenue Service

▶ Go to www.irs.gov/Form990 for instructions and the latest information.

Name of the organization Employer identification number YWCA OF EASTERN UNION COUNTY, INC. 22-1487399 Fundraising Activities. Complete if the organization answered "Yes" on Form 990, Part IV, line 17. Form 990-EZ filers are not required to complete this part. Indicate whether the organization raised funds through any of the following activities. Check all that apply. X Mail solicitations e Solicitation of non-government grants b Internet and email solicitations f Solicitation of government grants Phone solicitations g

Special fundraising events d | In-person solicitations 2a Did the organization have a written or oral agreement with any individual (including officers, directors, trustees, or key employees listed in Form 990, Part VII) or entity in connection with professional fundraising services? ☐ Yes ☒ No b If "Yes," list the 10 highest paid individuals or entities (fundraisers) pursuant to agreements under which the fundraiser is to be compensated at least \$5,000 by the organization. (v) Amount paid to (or retained by) fundraiser listed in (iii) Did fundraiser have custody or control of contributions? (vi) Amount paid to (i) Name and address of individual or entity (fundraiser) (iv) Gross receipts (ii) Activity (or retained by) organization from activity col. (i) Yes No 2 3 4 5 6 7 8 9 10 List all states in which the organization is registered or licensed to solicit contributions or has been notified it is exempt from registration or licensing. NJ

_	rt II	Fundraising Events. Cor than \$15,000 of fundraising gross receipts greater that	ng event contributions	and gross income on	Form 990-EZ, lines 1 a	and 6b. List events wi
0			(a) Event #1 TWIN EVENT (event type)	(b) Event #2 COCKTAIL (event type)	(c) Other events OTHER (total number)	(d) Total events (add col. (a) through col. (c))
Revenue	1	Gross receipts	63,500.	79,485.	18,815.	161,800
<u>-</u>	2	Less: Contributions	63,500.	79,485.	18,815.	161,800
	3	Gross income (line 1 minus line 2)	0.	0.	0.	0.
	4	Cash prizes				
	5	Noncash prizes				
sesue	6	Rent/facility costs				
Direct Expenses	7	Food and beverages				
Direc	8	Entertainment			4	
1)	9	Other direct expenses .	14,475.	15,865.	582.	30,922.
1	10	Direct expense summary. Add	d lines 4 through 9 in co	olumn (d)		30 022
1 100	11					-30,922.
1,0	S 3-2-	Net income summary. Subtra- Gaming. Complete if the \$15,000 on Form 990-EZ	ct line 10 from line 3, c	olumn (d)		-30,922. or reported more that
Par	S 3-2-	Net income summary. Subtra- Gaming. Complete if the	ct line 10 from line 3, c	olumn (d)		or reported more that (d) Total gaming (add col. (a) through col. (c))
Par	S 3-2-	Net income summary. Subtra- Gaming. Complete if the	ct line 10 from line 3, c e organization answe , line 6a.	olumn (d)	90, Part IV, line 19, o	or reported more tha
Par		Net income summary. Subtra Gaming. Complete if the \$15,000 on Form 990-EZ	ct line 10 from line 3, c e organization answe , line 6a.	olumn (d)	90, Part IV, line 19, o	or reported more tha
Par	1	Net income summary. Subtra Gaming. Complete if the \$15,000 on Form 990-EZ Gross revenue	ct line 10 from line 3, c e organization answe , line 6a.	olumn (d)	90, Part IV, line 19, o	or reported more tha
Par	1 2	Net income summary. Subtra Gaming. Complete if the \$15,000 on Form 990-EZ Gross revenue	ct line 10 from line 3, c e organization answe , line 6a.	olumn (d)	90, Part IV, line 19, o	or reported more that (d) Total gaming (add
- 1	1 2 3	Net income summary. Subtra Gaming. Complete if the \$15,000 on Form 990-EZ Gross revenue Cash prizes Noncash prizes	ct line 10 from line 3, c e organization answe , line 6a.	olumn (d)	90, Part IV, line 19, o	(d) Total gaming (add
Par	1 2 3 4	Net income summary. Subtra Gaming. Complete if the \$15,000 on Form 990-EZ Gross revenue	ct line 10 from line 3, c e organization answe , line 6a.	olumn (d)	90, Part IV, line 19, o	or reported more tha
Par	1 2 3 4 5	Rent/facility costs	ct line 10 from line 3, ce organization answer, line 6a. (a) Bingo	olumn (d)	90, Part IV, line 19, o	or reported more tha
Par enue	1 2 3 4 5 6	Gross revenue	ct line 10 from line 3, ce organization answer, line 6a. (a) Bingo Yes % No	olumn (d)	90, Part IV, line 19, c	or reported more that (d) Total gaming (add
Par	1 2 3 4 5 6 7 8	Gross revenue	ct line 10 from line 3, ce organization answer, line 6a. (a) Bingo Yes % No I lines 2 through 5 in co	olumn (d)	90, Part IV, line 19, c	or reported more that (d) Total gaming (add col. (a) through col. (c))

If "Yes," explain:

Sched	ule G (Form 990 or 990-EZ) 2020		Page 3
11	Does the organization conduct gaming activities with nonmembers?	☐ Yes	□No
12	Is the organization a grantor, beneficiary or trustee of a trust, or a member of a partnership or other entity formed to administer charitable gaming?	☐Yes	□ No.
13	Indicate the percentage of gaming activity conducted in:		
а	The organization's facility		%
b	An outside facility		%
14	Enter the name and address of the person who prepares the organization's gaming/special events books and records:		
	Name ►		
	Address▶		
15a	Does the organization have a contract with a third party from whom the organization receives gaming revenue?		□No
b	If "Yes," enter the amount of gaming revenue received by the organization ▶ \$ and the amount of gaming revenue retained by the third party ▶ \$		
C	If "Yes," enter name and address of the third party:		
	Name ►	•••••	
	Address ▶		a.c
16	Gaming manager information:		
	Name ►		
	Gaming manager compensation ▶ \$		
	Description of services provided ▶		
	□ Director/officer □ Employee □ Independent contractor		
17	Mandatory distributions:		
а	Is the organization required under state law to make charitable distributions from the gaming proceeds to	☐ Yes	□No
b	Enter the amount of distributions required under state law to be distributed to other exempt organizations or spent in the organization's own exempt activities during the tax year > \$		
Part		ii) and (v al inforn); and nation.

	,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,		

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SCHEDULE M (Form 990)

Noncash Contributions

OMB No. 1545-0047

2020

Open to Public Inspection

Department of the Treasury Internal Revenue Service ▶ Complete if the organizations answered "Yes" on Form 990, Part IV, lines 29 or 30.

► Attach to Form 990.

▶ Go to www.irs.gov/Form990 for instructions and the latest information.

Name of the organization
YWCA OF EASTERN UNION COUNTY, INC.

Employer identification number 22-1487399

Par	Types of Property				
		(a) Check if applicable	(b) Number of contributions or items contributed	(c) Noncash contribution amounts reported on Form 990, Part VIII, line 1g	(d) Method of determining noncash contribution amounts
1	Art-Works of art				
2	Art-Historical treasures				
3	Art-Fractional interests				
4	Books and publications				
5	Clothing and household goods				
6	Cars and other vehicles				
7	Boats and planes				
8	Intellectual property				
9	Securities-Publicly traded				
10	Securities-Closely held stock .				
11	Securities - Partnership, LLC, or trust interests				
12	Securities-Miscellaneous , ,				
13	Qualified conservation contribution—Historic structures				
14	Qualified conservation contribution—Other			3	
15	Real estate - Residential				
16	Real estate—Commercial				
17	Real estate—Other				
18	Collectibles				
19	Food inventory				
20	Drugs and medical supplies				
21	Taxidermy	1 1			
22	Historical artifacts				
23	Scientific specimens				
24	Archeological artifacts	11 = 1			
25	Other ► ()				
26	Other ► ()				
27	Other ► ()				
28	Other ► (
29	Number of Forms 8283 received				
	which the organization completed	FORM 8283	, Part V, Donee Acknowled	gement	29
22	2. 200 4.000 0.000 4.400 0.000 1.000				Yes No
30a	During the year, did the organizati 28, that it must hold for at least the	ree years f	rom the date of the initial of	contribution, and which isn	't required
	to be used for exempt purposes for		holding period?		30a
	If "Yes," describe the arrangement				
31	Does the organization have a contributions?				31
	Does the organization hire or use contributions?				II noncash 32a
	If "Yes," describe in Part II.				
33	If the organization didn't report an a describe in Part II.	amount in c	olumn (c) for a type of prop	perty for which column (a) is	s checked,

Schedule M (Form 990) 2020 Page
Part II	Supplemental Information. Provide the information required by Part I, lines 30b, 32b, and 33, and whether the organization is reporting in Part I, column (b), the number of contributions, the number of items received, or a combination of both. Also complete this part for any additional information.

SCHEDULE O (Form 990 or 990-EZ)

Department of the Treasury

Internal Revenue Service

Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

► Attach to Form 990 or 990-EZ.

▶ Go to www.irs.gov/Form990 for the latest information.

OMB No. 1545-0047

2020

Open to Public Inspection

Name of the organization Employer identification number YWCA OF EASTERN UNION COUNTY, INC. 22-1487399 Pt VI, Line 11b: THE 990 IS CIRCULATED TO EACH BOARD MEMBER FOR REVIEW, DISCUSSION AND APPROVAL. ONCE THE BOARD APPROVES THE 990, IT IS SIGNED AND SUBMITTED TO THE IRS. Pt VI, Line 12c: COMPLIANCE IS MONITORED THROUGH MEETINGS AND DAILY CONTACT WITH BOARD MEMBERS, EMPLOYEES AND OTHERS ASSOCIATED WITH THE ORGANIZATION. AND ETHICS IS STRONGLY PROMOTED THROUGHOUT THE ORGANIZATION. Pt VI, Line 15a: COMPENSATION OF EMPLOYEES IS COMPARED TO THAT OF SIMILAR ORGANIZATIONS WITH RESPECT TO SCOPE OF SERVICES AND EMPLOYMENT. ANNUAL EMPLOYEE EVALUATIONS ARE CONDUCTED. Pt XII, Line 3b: THE ORGANIZATION HAD AN AUDIT PERFORMED IN ACCORDANCE WITH GOVERNMENT AUDITING STANDARDS AS REQUIRED. Pt XI: UNREALIZED GAIN ON INVESTMENTS BOOKED AS AN ADJUSTMENT IN ACCORDANCE WITH THE NOTES TO THE AUDITED FINANCIAL STATEMENTS. MANAGEMENT DETERMINED THAT IT DID NOT HAVE ANY UNCERTAIN TAX POSITIONS AS OF DECEMBER 31, 2020. DONATED SERVICES & IN-KIND FOR 2020 WERE \$96,807. Pt III, Line 4d: Description: Served hundreds of individuals through services including emergency shelter, hotline, court advocacy and representation, counseling, domestic violence response teams, supportive housing, case management, children's services and. community/professional education.

Federal Depreciation Options ► Keep for your records

2020

Name as Shown on Return YWCA OF EASTERN UNION COUNTY, INC.	Employer Identification No. 22-1487399				
MACRS Convention					
Compute convention (result shown below)					
When 'Compute convention' is checked, the program determines which convention applies to MACRS personal property assets placed in service in 2020, and checks the appropriate box below. The program uses the 'Half-year convention' unless the 'Mid-quarter convention' box is checked.					
1 Half-year convention 2 Mid-quarter convention	on				
MACRS Computation					
Use IRS tables for all MACRS property placed in service this year?					
Form 990-T Section 179 Information					
Taxable income computed without the Section 179 or contribution deduction	2 3 4 5a Yes No				

teew7901.SCR 04/13/17

Department of the Treasury

Internal Revenue Service (99)

Depreciation and Amortization

(Including Information on Listed Property)

► Attach to your tax return.

▶ Go to www.irs.gov/Form4562 for instructions and the latest information.

OMB No. 1545-0172

Attachment Sequence No. 179

u have any lister (see instruction on 179 property section 179 property section. Subtract library section Subtract library sections. Description of property section 179 property section 179 property section 179 property section. And the section 179 property section. Enter the section 179 property section. Enter the section 179 property section. Allowed deduction or Part III below the section Allowed section 168(f)(" (including ACR:	ertain Property Ur ed property, comp ns)	lete Part V b. ee instructions on in limitation ero or less, en ine 1. If zero (b) Cost (bus tis in column (8	n 179 pefore you comp s) n (see instructions) ter -0- or less, enter -0 iness use only) 7 (c), lines 6 and 7 ss than zero) or line more than line 11 line 12 art V. n (Don't include line listed property)	(c) Elected cost 5. See instructions isted property. See placed in service	1 2 3 4 5 8 9 10 11 12	tions.)
u have any lister (see instruction on 179 property section 179 property section. Subtract library section Subtract library sections. Description of property section 179 property section 179 property section 179 property section. And the section 179 property section. Enter the section 179 property section. Enter the section 179 property section. Allowed deduction or Part III below the section Allowed section 168(f)(" (including ACR:	red property, composed in service (so perty before reductions a from line 2. If zero btract line 4 from line 2. If zero btract line 5 or line in from line 13 of your esmaller of line 5 or line in from line 13 of your esmaller of business add lines 9 and 10, but to 2021. Add lines 9 for listed property. If the composition is a for qualified properties in the composition in the compositio	lete Part V be entered and 10, less instead, use Part V be continued and 10, less instead, use Part V be continued and 10, less instead, use Part V be continued and 10, less instead, use Part V continued and 10, less instead v	refore you compose of the second seco	(c) Elected cost 5. See instructions isted property. See placed in service	2 3 4 5 8 9 10 11 12 instruc	
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section 179 pro- ation. Subtract li or tax year. Su- structions Description of proper onter the amount of section 179 pro- on. Enter the sm owed deduction initation. Enter the use deduction. A owed deduction or Part III below	pperty before reductions a from line 2. If zerobtract line 4 from line 2. If zerobtract line 4 from line 29 property. Add amount aller of line 5 or line a from line 13 of your e smaller of business add lines 9 and 10, but to 2021. Add lines 9 or for listed property. If the listed property is a for qualified property is	on in limitation or less, en ine 1. If zero or less, en ine 1. If zero or less (b) Cost (bus less in column of the series of the	in (see instructions) ter -0 or less, enter -0 iness use only) 7 (c), lines 6 and 7 562 ss than zero) or line more than line 11 line 12 13 art V. n (Don't include li listed property)	(c) Elected cost 5. See instructions isted property. See placed in service	3 4 5 5 8 9 10 11 12 instruct	
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nter the amount of section 179 per content of section 179 per content of section 179 per content of section. An accordance of the section of Part III below or Part III below or Part III below or Part III section on allowance for Section 168(f)(" (including ACR)	from line 29	ts in column (8	iness use only) 7 (c), lines 6 and 7 562 ss than zero) or line more than line 11 line 12 13 art V. 1 (Don't include line listed property)	(c) Elected cost 5. See instructions isted property. See placed in service	8 9 10 11 12 instruct	
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on allowance for section 168(f)(*) (including ACR)	for qualified propertins	y (other than	listed property)	placed in service	14 15	
c. See instruction section 168(f)((including ACR	ns	property. Se			15	35,40
section 168(f)(1) election S)	property. Se		4 4 4 4 4 4	15	35,40
(including ACR	S)	property. Se				35,40
preciation (D	on't include listed	property. Se	ee instructions.)	* * * * * * * * * * * * * * * * * * *	16	35,40
preciation (D	on tincidde listed		e instructions.			
		Section A				
e for accete play	ced in service in tax		na hofora 2020		17	20 003
	ssets placed in serv				17	20,003
	· · · · · ·					
3-Assets Plac	ed in Service Durin	g 2020 Tax Y	ear Using the Ge	neral Depreciation	System	
(b) Month and year placed in service	(c) Basis for depreciation (business/investment use only—see instructions)	(d) Recovery period	(e) Convention	(f) Method	S. Jones	eciation deduction
Service	only—see instructions)					
	45.556	5.0 vrs	MO	200 DB		1,929
	A TOTAL CONTRACTOR OF THE PARTY					455
		120		200 22		
					-	
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-Assets Place	d in Service During	2020 Tax Yes			n Syste	m
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See instruction	ns.)	J J 1				
			n 4 - 5 - 6 - 5		21	
		lines 19 and	20 in column (a)	and line 21. Enter		
					22	57,791
	Assets Place See instructio ter amount from ts from line 12,	Assets Placed in Service During See instructions.) ter amount from line 28	45,556.5.0 yrs 12,740.7.0 yrs 25 yrs. 27.5 yrs. 27.5 yrs. 39 yrs. -Assets Placed in Service During 2020 Tax Yes 12 yrs. 30 yrs. 40 yrs. See instructions.) ter amount from line 28	45,556.5.0 yrs MQ 12,740.7.0 yrs MQ 25 yrs. 27.5 yrs. MM 27.5 yrs. MM 39 yrs. MM —Assets Placed in Service During 2020 Tax Year Using the Alter 12 yrs. 30 yrs. MM 40 yrs. MM See instructions.) ter amount from line 28 ts from line 12, lines 14 through 17, lines 19 and 20 in column (g),	45,556.5.0 yrs MQ 200 DB 12,740.7.0 yrs MQ 200 DB 25 yrs. MQ 200 DB 25 yrs. S/L 27.5 yrs. MM 5/L 27.5 yrs. MM 5/L 39 yrs. MM 5/L Assets Placed in Service During 2020 Tax Year Using the Alternative Depreciation S/L 12 yrs. S/L 30 yrs. MM 5/L 12 yrs. S/L 30 yrs. MM 5/L See instructions.)	45,556.5.0 yrs MQ 200 DB 12,740.7.0 yrs MQ 200 DB 200 DB 12,740.7.0 yrs MQ 200 DB 200 DB

Form 8879-E0

IRS e-file Signature Authorization for an Exempt Organization

OMB No. 1545-0047

For calendar year 2020, or fiscal year beginning ▶ Do not send to the IRS. Keep for your records. Department of the Treasury ▶ Go to www.irs.gov/Form8879EO for the latest information. Internal Revenue Service Name of exempt organization or person subject to tax Taxpayer identification number YWCA OF EASTERN UNION COUNTY, INC. 22-1487399 Name and title of officer or person subject to tax TINA M EARLEY, PRESIDENT Part I Type of Return and Return Information (Whole Dollars Only) Check the box for the return for which you are using this Form 8879-EO and enter the applicable amount, if any, from the return, If you check the box on line 1a, 2a, 3a, 4a, 5a, 6a, or 7a below, and the amount on that line for the return being filed with this form was blank, then leave line 1b, 2b, 3b, 4b, 5b, 6b, or 7b, whichever is applicable, blank (do not enter -0-). But, if you entered -0- on the return, then enter -0- on the applicable line below. Do not complete more than one line in Part I. 1a Form 990 check here ► 🗵 b Total revenue, if any (Form 990, Part VIII, column (A), line 12) 1b 2a Form 990-EZ check here ▶ □ b Total revenue, if any (Form 990-EZ, line 9) 4a Form 990-PF check here ▶ □ b Tax based on investment income (Form 990-PF, Part VI, line 5) . . . 4b 5b 6a Form 990-T check here ▶ □ b Total tax (Form 990-T, Part III, line 4) 66 7a Form 4720 check here ▶ □ Declaration and Signature Authorization of Officer or Person Subject to Tax Under penalties of perjury, I declare that 🗌 I am an officer of the above organization or 🔲 I am a person subject to tax with respect to (name of organization) and that I have examined a copy , (EIN) of the 2020 electronic return and accompanying schedules and statements, and, to the best of my knowledge and belief, they are true, correct, and complete. I further declare that the amount in Part I above is the amount shown on the copy of the electronic return. I consent to allow my intermediate service provider, transmitter, or electronic return originator (ERO) to send the return to the IRS and to receive from the IRS (a) an acknowledgement of receipt or reason for rejection of the transmission, (b) the reason for any delay in processing the return or refund, and (c) the date of any refund. If applicable, I authorize the U.S. Treasury and its designated Financial Agent to initiate an electronic funds withdrawal (direct debit) entry to the financial institution account indicated in the tax preparation software for payment of the federal taxes owed on this return, and the financial institution to debit the entry to this account. To revoke a payment, I must contact the U.S. Treasury Financial Agent at 1-888-353-4537 no later than 2 business days prior to the payment (settlement) date. I also authorize the financial institutions involved in the processing of the electronic payment of taxes to receive confidential information necessary to answer inquiries and resolve issues related to the payment. I have selected a personal identification number (PIN) as my signature for the electronic return and, if applicable, the consent to electronic funds withdrawal. PIN: check one box only ▼ lauthorize zbt Certified Public Acctg & Consulting, LLC to enter my PIN as my signature ERO firm name Enter five numbers, but on the tax year 2020 electronically filed return. If I have indicated within this return that a copy of the return is being filed with a state agency(ies) regulating charities as part of the IRS Fed/State program, I also authorize the aforementioned ERO to enter my PIN on the return's disclosure consent screen. As an officer or person subject to tax with respect to the organization, I will enter my PIN as my signature on the tax year 2020 electronically filed return. If I have indicated within this return that a copy of the return is being filed with a state agency(ies) regulating charities as part of the IRS Fed/State program, I will enter my PIN on the return's disclosure consent screen. Signature of officer or person subject to tax > Date > Part III Certification and Authentication ERO's EFIN/PIN. Enter your six-digit electronic filing identification number (EFIN) followed by your five-digit self-selected PIN. 0 6

I certify that the above numeric entry is my PIN, which is my signature on the 2020 electronically filed return indicated above. I confirm that I am submitting this return in accordance with the requirements of Pub. 4163, Modernized e-File (MeF) Information for Authorized IRS e-file Providers for Business Returns. ERO's signature ▶

ERO Must Retain This Form — See Instructions Do Not Submit This Form to the IRS Unless Requested To Do So

Smart Worksheets from your 2020 Federal Exempt Tax Return

SMART WORKSHEET FOR: Form 990: Return of Organization Exempt from Income Tax

	Line 22 - Deprecia	tion, Depletion, a	and Amortizatio	n Smart Workshe	eet
7	To enter assets, QuickZoom to	Asset Entry Worksh	neet		
	To view a calculated report of all				
	QuickZoom to the Depreciation				
	QuickZoom to Form 4562 for Fo				
		Contract Contract Contract			
The	following items carry to line 22	below:			
Γhe	following items carry to line 22		(B)	(C)	(D)
The		(A)	(B)	(C)	(D) Fundraising
Γhe	following items carry to line 22 Description		(B) Program services	Management	(D) Fundraising
		(A)	Program		Fundraising
Γhe A B	Description	(A) Total	Program services	Management and general	

SMART WORKSHEET FOR: Schedule B: Contributors (Copy 1)

	General Information Smart Worksheet	
Α	Description for this copy of Schedule B, Part I	_

Additional information from your 2020 Federal Exempt Tax Return

Form 990: Return of Organization Exempt from Income Tax

Line 23 col (B)

Itemization Statement

Description	Amount
	13,361.
	40,387.
Total	53,748.

Form 990: Return of Organization Exempt from Income Tax

Part IX Line 24 (continued) (2)

Line 24 col (B)

Itemization Statement

Description	Amount
	13,443.
	15.
	3,521.
Total	16,979.

Form 990: Return of Organization Exempt from Income Tax

Line 3, column (B)

Itemization Statement

Description	Amount
	602,664.
	297,727.
Total	900,391.